

GROW-INVOLVE-VITALIZE-ENRICH (G.I.V.E.) PROGRAM ASSISTANT

DISTINGUISHING FEATURES OF THE CLASS: This position is responsible for providing directed activities within a supportive, safe environment for residents with moderate to severe dementia or a tendency to wander. The program is designed to facilitate freedom and self-help for identified residents. Under the supervision of the Director of Therapeutic Recreation this position differs from that of Nursing Assistant through its specialization in therapy and its autonomy. Does related work as required.

TYPICAL WORK ACTIVITIES:

Coordinates and leads activities for selected residents admitted into the G.I.V.E. program;
Assesses program admission viability for patients referred to the program;
Facilitates the incorporation of G.I.V.E. program initiatives into each participant's nursing care plan;
Reports noticeable deviations in resident's condition to appropriate staff personnel;
Evaluates resident's behavioral responses to program initiatives and documents on assessment forms;
Maintains order in the G.I.V.E. program activity center and keeps adequate inventory of all resource materials;
May provide toiletry assistance, nourishment or fluids, and physical support to program participants;
Keeps records and makes reports regarding all aspects of the G.I.V.E. program;
Promotes the program internally and externally of the facility.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:

Good knowledge of basic principles, objectives and terminology of awareness-stimulating programs in a health care facility;
Ability to understand the problems and attitudes of ill, aged and handicapped persons, especially those with decreased awareness capacities;
Ability to observe and communicate patients' responses to treatment programs;
Ability to motivate and encourage patients to continue with self-help exercises;
Ability to prepare and maintain simple non-medical forms and reports;
Ability to give clear, concise, and appropriate directions to program participants and other facility staff;
Patience and tact;
Willingness to work with geriatric and/or decreased awareness patients;
Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: None