

2009 SALARY SCHEDULE

---

TABLE OF CONTENTS	PAGE
COMPREHENSIVE ALPHABETICAL LISTING OF ALL TITLES (asterisk in the RES. field indicates that Broome County residency is required)	E-2
ADMIN I SALARY SCHEDULE	E-14
ADMIN II SALARY SCHEDULE	E-15
ATTORNEY SALARY SCHEDULE	E-16
CSEA SALARY SCHEDULE (union codes 04, 08, & 54)	E-17
BAPA SALARY SCHEDULE (union codes 07 & 57)	E-19
LIBRARY SALARY SCHEDULE (union codes 30 & 69)	E-21
AFSCME LOCAL 1912 - BLUE COLLAR)	E-22
AFSCME LOCAL 1883 – FOREMAN	E-23
ATU SALARY SCHEDULE	E-23
SHERIFF DEPARTMENT CORRECTIONS LOCAL 2012	E-24
SHERIFF DEPARTMENT LAW ENFORCEMENT- LOCAL 8500	E-25
ELECTED AND MISCELLANEOUS COUNTY EMPLOYEES	E-26
NON-UNION, TEMPORARY & SEASONAL	E-27
NEGOTIATION UNIT CODES	E-30
LONGEVITY	E-31
BROOME COUNTY 2008 PAYROLL DATE SCHEDULE	E-33

2009 SALARY SCHEDULE

RES	TITLE	40/37	UNION	GRADE
	ACCOUNT CLERK	37.5	04 - CSEA	7
	ACCOUNT CLERK	40	04 - CSEA	7
	ACCOUNT CLERK TYPIST	37.5	04 - CSEA	7
	ACCOUNT CLERK TYPIST	40	04 - CSEA	7
	ACCOUNTANT (COUNTY)	37.5	04 - CSEA	16
	ACCOUNTANT (COUNTY)	40	04 - CSEA	16
	ACCOUNTING SUPERVISOR GRADE A	37.5	07 - BAPA	21
	ACCOUNTS PAYABLE AUDITOR	40	04 - CSEA	15
*	ADMINISTRATIVE ASSISTANT TO THE CO. EXECUTIVE	40	09 - Admin I	22
	ADMINISTRATIVE ASSISTANT TO DISTRICT ATTORNEY	37.5	09 - Admin I	22
*	ADMINISTRATIVE MANAGER OF SECURITY SERVICES	40	09 - Admin I	23
	ADMISSIONS COORDINATOR	40	04 - CSEA	16
	AGING SERVICES PROGRAM COORDINATOR	37.5	07 - BAPA	20
	AGING SERVICES REPRESENTATIVE	37.5	04 - CSEA	11
	AIRPORT CUSTODIAL WORKER	40	04 - CSEA	7
	AIRPORT EQUIPMENT MECHANIC	40	04 - CSEA	14(a)
	AIRPORT MAINTENANCE MECHANIC	40	04 - CSEA	11(a)
	AIRPORT MAINTENANCE SUPERVISOR	40	07 - BAPA	16
	AIRPORT OPERATIONS SPECIALIST	40	04 - CSEA	15
	AIRPORT OPERATIONS SPECIALIST TRAINEE	40	04 - CSEA	14
	AIRPORT OPERATIONS SUPERVISOR	40	07 - BAPA	20
	AIRPORT PARKING MANAGER	40	07 - BAPA	9
	APPLICATIONS PROGRAM SPECIALIST	40	07 - BAPA	24
	ARENA MAINTENANCE SUPERINTENDENT	40	07 - BAPA	19
	ARENA MANAGER	40	02 - Admin II	E
	ASSESSOR'S AIDE	40	04 - CSEA	10
	ASSISTANT AGING SVCS PROGRAM COORDINATOR	37.5	04 - CSEA	15
	ASSISTANT ARENA MANAGER	40	04 - CSEA	16
	ASSISTANT BOX OFFICE MANAGER	40	07 - BAPA	11
	ASSISTANT CARPENTER	40	10 - Local 1912	0
	ASSISTANT COOK	37.5	04 - CSEA	7
*	ASSISTANT COUNTY ATTORNEY	37.5	29 - Attorney	AT-1
*	ASSISTANT COUNTY ATTORNEY II	37.5	29 - Attorney	AT-2
	ASSISTANT DIRECTOR OF ACTIVITIES	37.5	04 - CSEA	9
*	ASSISTANT DIRECTOR OF INFO TECHNOLOGY	40	02 - Admin II	H
*	ASSISTANT DIRECTOR OF SECURITY	40	09 - Admin I	23
*	ASSISTANT DIRECTOR REAL PROPERTY TAX SVCS	40	09 - Admin I	20
*	ASSISTANT DISTRICT ATTORNEY I	37.5	29 - Attorney	AT-1
*	ASSISTANT DISTRICT ATTORNEY II	37.5	29 - Attorney	AT-2
	ASSISTANT DOG SHELTER MANAGER	37.5	04 - CSEA	12
	ASSISTANT ENGINEER	37.5	04 - CSEA	17
	ASSISTANT FOOD SERVICE MANAGER	40	04 - CSEA	10
	ASSISTANT GENERAL HIGHWAY SUPERVISOR	40	14 - Local 1883	0
	ASSISTANT HOUSEKEEPING SUPERVISOR	40	04 - CSEA	11
	ASSISTANT PARK MANAGER	40	17 - Local 1883	0
*	ASSISTANT PUBLIC DEFENDER I	37.5	29 - Attorney	AT-1
*	ASSISTANT PUBLIC DEFENDER II	37.5	29 - Attorney	AT-2
	ASSISTANT RECREATION FACILITY MANAGER	40	04 - CSEA	16
	ASSISTANT SUPERVISING PUBLIC HEALTH NURSE	37.5	04 - CSEA	19
	ASSISTANT SUPPORT COLLECTION SUPERVISOR	37.5	04 - CSEA	13

2009 SALARY SCHEDULE

ASSISTANT TO NUTRITION SERVICES COORDINATOR	37.5	04 - CSEA	15
ASSISTANT WATERFRONT DIRECTOR	40	52 - Seasonal	0
ASSOCIATE DIRECTOR OF CLINICAL CARE	40	07 - BAPA	20
ASSOCIATE EMPLOYMENT & TRAINING PROGRAM CO.	37.5	07 - BAPA	18
ATTENDANT	40	52 - Seasonal	0
AUTOMOTIVE MECHANIC	40	04 - CSEA	13
BILLING SPECIALIST	37.5	04-CSEA	9
BOAT TENDER	40	52 - Seasonal	0
BOATHOUSE DIRECTOR	40	52 - Seasonal	0
BOX OFFICE MANAGER	40	07 - BAPA	19
BUYER	37.5	04 - CSEA	14
CARPENTER	40	10 - Local 1912	0
* CASA DIRECTOR	37.5	09 - Admin I	25
CASE SUPERVISOR GRADE A	37.5	07 - BAPA	23
CASE SUPERVISOR GRADE B	37.5	04 - CSEA	20
CASEWORKER	37.5	04 - CSEA	16
CASEWORKER TRAINEE	37.5	04 - CSEA	14
CERTIFIED NURSING ASSISTANT/NAT	40	04 - CSEA	6
CHAIRMAN COUNTY LEGISLATURE	30	01 - Misc.	0
CHAPLAIN	37.5	52 - Seasonal	0
CHARGE NURSE	40	04 - CSEA	15
* CHIEF ASSISTANT COUNTY ATTORNEY	40	29 - Attorney	AT-4
* CHIEF ASSISTANT DISTRICT ATTORNEY	40	29 - Attorney	AT-4
* CHIEF ASSISTANT PUBLIC DEFENDER	40	29 - Attorney	AT-4
CHIEF CIVIL DEPUTY	37.5	09 - Admin I	26
CHIEF INVESTIGATOR - DISTRICT ATTORNEY	37.5	09 - Admin I	27
CHIEF INVESTIGATOR - PUBLIC DEFENDER	37.5	09 - Admin I	27
CHIEF PLANNER	37.5	07 - BAPA	23
CHILD ASSISTANCE PROGRAM COORDINATOR	37.5	04 - CSEA	18
CHILD SUPPORT SPECIALIST	37.5	04 - CSEA	9
CHILDREN WITH SPECIAL NEEDS PROGRAM SUPER.	37.5	07 - BAPA	20
CIVIL DEPUTY	37.5	09 - Admin I	19
CLAIMS MANAGER	37.5	09 - Admin I	22
CLERK	37.5	04 - CSEA	6
CLERK	40	04 - CSEA	6
CLERK	37.5	09 - Admin I	7
CLERK	40	52 - Seasonal	0
* CLERK OF THE COUNTY LEGISLATURE	40	02 - Admin II	E
CLINICAL CARE COORDINATOR I	40	07 - BAPA	17
CLINICAL CARE COORDINATOR II	40	07 - BAPA	18
CLINICAL LABORATORY DIRECTOR	37.5	01 - Misc.	0
CLINICAL LABORATORY TECHNOLOGIST	37.5	04 - CSEA	24
CLINICAL NURSE SPECIALIST	37.5	07 - BAPA	20
CLINICAL SOCIAL WORKER	37.5	04 - CSEA	21
COACH OPERATOR	40	06 - ATU	0
* COMMISSIONER OF AVIATION	40	02 - Admin II	H
* COMMISSIONER - COMMUNITY MENTAL HEALTH SVCS	40	02 - Admin II	I
COMMISSIONER OF ELECTIONS	30	01 - Misc.	0
* COMMISSIONER OF FINANCE	40	02 - Admin II	J
* COMMISSIONER OF PARKS & RECREATION	40	02 - Admin II	G
* COMMISSIONER OF PLANNING & ECONOMIC DEV.	40	02 - Admin II	H
* COMMISSIONER OF PUBLIC TRANSPORTATION	40	02 - Admin II	G

2009 SALARY SCHEDULE

* COMMISSIONER OF PUBLIC WORKS	40	02 - Admin II	I
* COMMISSIONER OF SOCIAL SERVICES	40	02 - Admin II	J
* COMMUNICATIONS SUPERVISOR	40	09 - Admin I	24
COMMUNITY SERVICES WORKER	37.5	04 - CSEA	8
* COMPROLLER	40	02 - Admin II	J
COMPUTER HARDWARE TECHNICIAN	40	04 - CSEA	16
COMPUTER HARDWARE TECHNICIAN	37.5	30 - Library	16
COMPUTER HARDWARE TECHNICIAN TRAINEE	40	04 - CSEA	14
COMPUTER OPERATIONS SUPERVISOR	40	07 - BAPA	20
COMPUTER OPERATOR	40	04 - CSEA	13
COMPUTER OPERATOR TRAINEE	40	04 - CSEA	10
COMPUTER PROGRAMMER	40	04 - CSEA	20
COMPUTER PROGRAMMER ANALYST	40	07 - BAPA	23
COMPUTER PROGRAMMER TRAINEE	40	04 - CSEA	16
COMPUTER USER SERVICES COORDINATOR	40	07 - BAPA	23
CONSTRUCTION WORKER	40	13 - Local 1912	0
CONTRACTS SPECIALIST	37.5	07 - BAPA	18
COOK	37.5	04 - CSEA	8
COORDINATOR OF CHILD SUPPORT ENFORCEMENT	37.5	07 - BAPA	20
COORDINATOR OF HEALTH & WELLNESS SERVICES	37.5	04 - CSEA	17
COORDINATOR OF VOLUNTEER SERVICES	37.5	07 - BAPA	16
CORONER	30	01 - Misc.	0
* CORRECTION CAPTAIN	40	02 - Admin II	E
* CORRECTION LIEUTENANT	40	05 - Local 2012	0
* CORRECTION MAJOR	40	02 - Admin II	F
* CORRECTION OFFICER	40	05 - Local 2012	0
* CORRECTION SERGEANT	40	05 - Local 2012	0
* COUNTY ATTORNEY	40	29 - Attorney	AT-6
COUNTY CLERK	37.5	01 - Misc.	0
COUNTY EXECUTIVE	37.5	01 - Misc.	0
COUNTY HISTORIAN	37.5	01 - Misc.	0
COUNTY RECEIVER OF TAXES	40	07 - BAPA	19
COURIER	37.5	04 - CSEA	9
COURIER	40	04 - CSEA	9
COURT ATTENDANT	37.5	52 - Seasonal	0
COURT ATTENDANT (FAMILY COURT)	37.5	52 - Seasonal	0
* CRIMINAL LAW ASSOCIATE	37.5	09 - Admin I	17
CUSTODIAL SUPERVISOR	40	15 - Local 1883	0
CUSTODIAL SUPERVISOR	37.5	30 - Library	11
CUSTODIAL WORKER	37.5	04 - CSEA	6
CUSTODIAL WORKER	40	04 - CSEA	6
CUSTODIAL WORKER	37.5	30 - Library	6
CUSTODIAL WORKER	40	11 - Local 1912	0
CUSTOMER SUPPORT REPRESENTATIVE	40	04 - CSEA	14
DATA BASE ANALYST	40	07 - BAPA	24
DATA BASE ANALYST TRAINEE	40	07 - BAPA	22
DATA COMMUNICATIONS TECHNICIAN	40	04 - CSEA	18
DATA ENTRY MACHINE OPERATOR	37.5	04 - CSEA	8
DATA ENTRY MACHINE OPERATOR	40	04 - CSEA	8
DELIVERY DRIVER	37.5	04 - CSEA	10
DENTAL ASSISTANT	37.5	04 - CSEA	7
DENTAL HYGIENIST	37.5	04 - CSEA	14

2009 SALARY SCHEDULE

DENTAL PROGRAM COORDINATOR	37.5	04 - CSEA	15
* DEPUTY CLERK OF THE COUNTY LEGISLATURE	37.5	09 - Admin I	19
* DEPUTY COMMISSIONER OF AVIATION	40	02 - Admin II	E
* DEPUTY COMMISSIONER OF COMMUNITY MENTAL HEALTH SERVICES	40	02 - Admin II	G
* DEPUTY COMMISSIONER OF DSS/ADMIN. SERVICES	40	02 - Admin II	G
* DEPUTY COMMISSIONER OF ELECTIONS	40	02 - Admin II	C
* DEPUTY COMMISSIONER OF FINANCE	40	02 - Admin II	F
* DEPUTY COMMISSIONER OF PARKS & RECREATION	40	02 - Admin II	E
* DEPUTY COMMISS. OF PUBLIC WORKS - ENGINEERING	40	02 - Admin II	G
* DEPUTY COMMISS. OF PUBLIC WORKS - HIGHWAY	40	02 - Admin II	F
* DEPUTY COMMISS. OF PUBLIC WORKS - SOLID WASTE	40	02 - Admin II	F
* DEPUTY COMMISS. OF PUBLIC WORKS BLDGS & GRND	40	02 - Admin II	F
* DEPUTY COMMISSIONER OF SOCIAL SERVICES	40	02 - Admin II	E
* DEPUTY COUNTY ATTORNEY	40	29 - Attorney	AT-5
* DEPUTY COUNTY CLERK	40	09 - Admin I	17
* DEPUTY COUNTY EXECUTIVE	40	02 - Admin II	K
DEPUTY COUNTY EXECUTIVE - HUMAN SERVICES	40	02 - Admin II	K
DEPUTY COUNTY EXECUTIVE - PHYSICAL SERVICES	40	02 - Admin II	K
DEPUTY COUNTY HISTORIAN	37.5	01 - Misc.	0
* DEPUTY DIRECTOR OF BUDGET & RESEARCH	40	02 - Admin II	C
DEPUTY DIRECTOR OF OFFICE FOR AGING	40	02 - Admin II	A
* DEPUTY DIRECTOR OF PUBLIC HEALTH	40	02 - Admin II	E
DEPUTY DIRECTOR OF PUBLIC WORKS - HIGHWAYS	40	02 - Admin II	F
DEPUTY DIRECTOR OF WORKFORCE & ECONOMIC DEV	40	02 - Admin II	H
* DEPUTY EMPLOYMENT & TRAINING DIRECTOR	40	02 - Admin II	A
DEPUTY FIRE COORDINATOR	40	52 - Seasonal	0
* DEPUTY NURSING HOME ADMINISTRATOR FOR FISCAL	40	02 - Admin II	F
* DEPUTY NURSING HOME ADMINISTRATOR FOR HEALTH	40	02 - Admin II	F
* DEPUTY PROBATION DIRECTOR III	40	02 - Admin II	D
* DEPUTY SHERIFF	40	26 - Local 8500	0
* DEPUTY SHERIFF CAPTAIN	40	02 - Admin II	F
* DEPUTY SHERIFF DETECTIVE	40	26 - Local 8500	0
* DEPUTY SHERIFF DETECTIVE SERGEANT	40	26 - Local 8500	0
* DEPUTY SHERIFF LIEUTENANT	40	26 - Local 8500	0
* DEPUTY SHERIFF SERGEANT	40	26 - Local 8500	0
* DEPUTY SHERIFF TRAINING DIRECTOR	40	26 - Local 8500	0
DIETETIC TECHNICIAN	40	04 - CSEA	11
DIETITIAN	40	07 - BAPA	19
* DIRECTOR OF BUDGET & RESEARCH	40	02 - Admin II	J
* DIRECTOR OF CENTRAL FOODS & NUTRITIONAL SVCS	37.5	09 - Admin I	24
DIRECTOR OF CHILDREN -SPECIAL NEEDS PROGRAM	40	02 - Admin II	C
DIRECTOR OF CLINIC SERVICES	40	02 - Admin II	C
* DIRECTOR OF ECONOMIC DEVELOPMENT	40	02 - Admin II	H
* DIRECTOR OF EMERGENCY SVCS/FIRE COORDINATOR	40	02 - Admin II	E
DIRECTOR OF EMPLOYEE RELATIONS	40	02 - Admin II	E
DIRECTOR OF ENVIRONMENTAL HEALTH SERVICES	40	02 - Admin II	C
DIRECTOR OF GOLF	40	01 - Misc.	0
DIRECTOR OF HEALTH EDUCATION	40	07 - BAPA	22
DIRECTOR OF HOME HEALTH SERVICES	40	02 - Admin II	C
* DIRECTOR OF INFORMATION SERVICES	40	02 - Admin II	I
DIRECTOR OF MATERNAL CHILD HEALTH & DEV.	40	02 - Admin II	C

2009 SALARY SCHEDULE

DIRECTOR OF MEDICAL SERVICES	37.5	07 - BAPA	24
DIRECTOR OF NATURE INTERPRETATION	40	07 - BAPA	15
DIRECTOR OF NURSING HOME SOCIAL SERVICES	40	07 - BAPA	21
* DIRECTOR OF OFFICE FOR AGING	40	02 - Admin II	F
* DIRECTOR OF PUBLIC HEALTH	40	02 - Admin II	I
DIRECTOR OF PUBLIC WORKS ADMINISTRATION	40	09 - Admin I	24
DIRECTOR OF PURCHASING	40	02 - Admin II	F
DIRECTOR OF REAL PROPERTY TAX SERVICES III	40	02 - Admin II	H
DIRECTOR OF RECREATION	40	02 - Admin II	C
DIRECTOR OF REHABILITATION SERVICES	40	07 - BAPA	24
* DIRECTOR OF SECURITY	40	02 - Admin II	F
DIRECTOR OF THERAPEUTIC RECREATIONAL SVCS	40	07 - BAPA	15
DIRECTOR OF TRANSIT ADMINISTRATION	40	09 - Admin I	23
DIRECTOR OF TRANSIT MAINTENANCE	40	09 - Admin I	23
* DIRECTOR OF TRANSIT OPERATIONS	40	09 - Admin I	23
DIRECTOR OF TRANSPORTATION PLANNING	40	07 - BAPA	25
DIRECTOR OF WEIGHTS & MEASURES	40	09 - Admin I	21
DISABILITY REVIEW COORDINATOR	37.5	04 - CSEA	18
DISPATCHER	40	04 - CSEA	10
DISTRICT ATTORNEY	37.5	01 - Misc.	0
DOG SHELTER MANAGER	37.5	07 - BAPA	17
DRUG ABUSE COUNSELOR	37.5	04 - CSEA	14
EARLY INTERVENTION SERVICE COORDINATOR	37.5	04 - CSEA	16
ECONOMIC DEVELOPMENT PLANNER	37.5	04 - CSEA	20
ECONOMIC DEVELOPMENT ZONE COORDINATOR	37.5	07 - BAPA	21
ELECTION AUDITOR	37.5	04 - CSEA	14
ELECTION CLERK	37.5	52 - Seasonal	0
ELECTION DATA SPECIALIST	37.5	04 - CSEA	14
ELECTION REGISTRAR	37.5	04 - CSEA	14
ELECTRICIAN	40	11 - Local 1912	0
* EMERGENCY MEDICAL SERVICES COORDINATOR	37.5	09 - Admin I	22
* EMERGENCY MEDICAL SERVICES OFFICER	37.5	04 - CSEA	11
* EMERGENCY SERVICES DISPATCHER	40	04 - CSEA	14
EMPLOYMENT & TRAINING ASSISTANT	37.5	04 - CSEA	9
EMPLOYMENT & TRAINING COORDINATOR	37.5	04 - CSEA	14
EMPLOYMENT & TRAINING COUNSELOR	37.5	04 - CSEA	14
* EMPLOYMENT & TRAINING DIRECTOR I	40	02 - Admin II	F
EMPLOYMENT COORDINATOR	37.5	07 - BAPA	18
ENGINEER I	37.5	04 - CSEA	21
ENGINEER II	37.5	04 - CSEA	24
ENGINEER III	37.5	04 - CSEA	6
ENGINEERING AIDE	37.5	07 - BAPA	21
ENGINEERING AIDE	37.5	52 - Seasonal	0
ENVIRONMENTAL ANALYST	37.5	04 - CSEA	14
EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE	37.5	09 - Admin I	18
EQUIPMENT MECHANIC I	40	10 - Local 1912	0
EQUIPMENT MECHANIC II	40	10 - Local 1912	0
EQUIPMENT MECHANIC III	40	10 - Local 1912	0
EQUIPMENT MECHANIC III	40	12 - Local 1912	0
EQUIPMENT SERVICE SUPERVISOR	40	14 - Local 1883	0
EVENTS COORDINATOR	40	02 - Admin II	B
* EXECUTIVE ASSISTANT TO COUNTY EXECUTIVE	40	09 - Admin I	22

2009 SALARY SCHEDULE

* EXECUTIVE DEPUTY COUNTY CLERK	40	02 - Admin II	C
EXECUTIVE DIRECTOR -WORKFORCE INVESTMENT BD	40	02 - Admin II	A
* EXECUTIVE DIRECTOR YOUTH BUREAU	40	02 - Admin II	A
FACILITIES PLANNER	37.5	04 - CSEA	21
FACILITY MANAGER	40	07 - BAPA	22
FAMILY COURT LIAISON	37.5	04 - CSEA	12
FAMILY VIOLENCE PREVENTION COORDINATOR	37.5	04 - CSEA	20
FIELD SUPERVISOR	37.5	04 - CSEA	12
FINANCIAL ANALYST	40	04 - CSEA	19
FIRE INVESTIGATOR	40	52 - Seasonal	0
FISCAL MANAGER	37.5	07 - BAPA	17
FISCAL MANAGER	40	07 - BAPA	17
FISCAL SERVICES ADMINISTRATOR	40	09 - Admin I	24
FOOD SERVICE DIRECTOR	40	07 - BAPA	20
FOOD SERVICE HELPER	37.5	04 - CSEA	5
FOOD SERVICE HELPER	40	04 - CSEA	5
FOOD SERVICE MANAGER	37.5	07 - BAPA	14
FOOD SERVICE MANAGER	40	07 - BAPA	14
GIS ADMINISTRATOR	37.5	07 - BAPA	24
GIS SPECIALIST	37.5	04 - CSEA	20
GIS TECHNICIAN	37.5	04 - CSEA	15
GOLF COURSE SUPERVISOR	40	52 - Seasonal	0
GOLF COURSE TECHNICIAN	40	52 - Seasonal	0
GRAPHIC TECHNICIAN	40	04 - CSEA	20
GROUNDWATER MANAGEMENT SPECIALIST	37.5	07 - BAPA	23
HEAD AUTOMOTIVE MECHANIC	40	04 - CSEA	17
HEAD SOCIAL SERVICES EXAMINER	37.5	07 - BAPA	21
HEAD USHER	40	04 - CSEA	11
HEAD USHER	40	52 - Seasonal	0
HEALTH INFORMATION ADMINISTRATOR	40	07 - BAPA	14
HEALTH INFORMATION TECHNICIAN	37.5	04 - CSEA	11
HEALTH PROGRAM SPECIALIST	37.5	04 - CSEA	8
HEAP CLERK	37.5	04 - CSEA	6
HEAP COORDINATOR	37.5	04 - CSEA	17
HIGHWAY CREW SUPERVISOR	40	14 - Local 1883	0
HIV PROGRAM REPRESENTATIVE	37.5	04 - CSEA	14
HOMEMAKER	37.5	04 - CSEA	6
HOUSEKEEPING SUPERVISOR	40	07 - BAPA	14
HUMAN SERVICES COORDINATOR III	37.5	07 - BAPA	23
HUMAN SERVICES PROGRAM COORDINATOR I	37.5	04 - CSEA	17
HUMAN SERVICES PROGRAM COORDINATOR II	37.5	04 - CSEA	20
HVAC SYSTEMS TECHNICIAN I	40	11 - Local 1912	0
HVAC SYSTEMS TECHNICIAN II	40	11 - Local 1912	0
HVAC SYSTEMS TECHNICIAN III	40	11 - Local 1912	0
INDEX CLERK	40	04 - CSEA	8
INMATE RECORDS CLERK	40	04 - CSEA	10
INTAKE SPECIALIST	37.5	04 - CSEA	11
INTENSIVE CASE MANAGER	37.5	04 - CSEA	18
INTERN (COLLEGE)	37.5	52 - Seasonal	0
INTERN (HIGH SCHOOL)	37.5	52 - Seasonal	0
INTERN (LEGAL)	37.5	52 - Seasonal	0
INTERNAL AUDITOR	40	04 - CSEA	21

2009 SALARY SCHEDULE

INTERNAL AUDITOR TRAINEE (pending approval)	40	04 - CSEA	19
INVESTIGATOR - DISTRICT ATTORNEY	37.5	09 - Admin I	22
INVESTIGATOR - PUBLIC DEFENDER	37.5	09 - Admin I	21
JOB DEVELOPER	37.5	04 - CSEA	16
JOB PLACEMENT ASSISTANT	37.5	04 - CSEA	11
KENNEL PERSON	37.5	04 - CSEA	7
KEYBOARD SPECIALIST	37.5	04 - CSEA	8
KEYBOARD SPECIALIST	40	04 - CSEA	8
KEYBOARD SPECIALIST	37.5	09 - Admin I	9
KEYBOARD SPECIALIST	37.5	30 - Library	8
LABORER	40	10 - Local 1912	0
LABORER	40	12 - Local 1912	0
LABORER	40	52 - Seasonal	0
LABORER - SEASONAL	40	52 - Seasonal	0
LANDFILL CLERK	40	12 - Local 1912	0
LAUNDRY WORKER	40	04 - CSEA	6
LAUNDRY WORKER	37.5	04 - CSEA	6
LEGAL ASSOCIATE	37.5	01 - Misc.	0
LEGAL ASSOCIATE	40	52 - Seasonal	0
LEGISLATIVE AIDE	37.5	09 - Admin I	16
LEGISLATIVE ASSISTANT	37.5	09 - Admin I	23
LEGISLATOR	30	01 - Misc.	0
LEISURE TIME ACTIVITIES LEADER	37.5	04 - CSEA	7
LIBRARIAN I	37.5	30 - Library	16
LIBRARIAN II	37.5	30 - Library	18
LIBRARIAN III	37.5	30 - Library	20
LIBRARY ASSISTANT	37.5	30 - Library	13
LIBRARY CLERK	37.5	04 - CSEA	5
LIBRARY CLERK	37.5	30 - Library	6
* LIBRARY DIRECTOR III	40	02 - Admin II	F
LICENSED PRACTICAL NURSE	37.5	04 - CSEA	10
LICENSED PRACTICAL NURSE	40	04 - CSEA	10
LIFEGUARD	40	52 - Seasonal	0
MAIL CLERK	37.5	04 - CSEA	6
MAIL CLERK	40	04 - CSEA	6
MAINTENANCE MECHANIC	37.5	04 - CSEA	10
MAINTENANCE MECHANIC	40	04 - CSEA	10
MAINTENANCE MECHANIC	40	11 - Local 1912	0
MAINTENANCE WORKER	40	04 - CSEA	7
MAINTENANCE WORKER	40	11 - Local 1912	0
MANAGEMENT ASSOCIATE	37.5	07 - BAPA	18
MANAGEMENT ASSOCIATE	40	07 - BAPA	18
MANAGEMENT ASSOCIATE	37.5	09 - Admin I	18
MANAGEMENT ASSOCIATE	40	14 - Local 1883	0
* MANAGER OF PERFORMING ARTS THEATER	37.5	09 - Admin I	20
* MANAGER OF RISK AND INSURANCE	40	02 - Admin II	H
MATERIALS RECOVERY MANAGER	37.5	04 - CSEA	21
MEDICAL ASSISTANT	37.5	04 - CSEA	11
MEDICAL DIRECTOR - EMPLOYEE HEALTH SERVICES	37.5	01 - Misc.	0
MEDICAL DIRECTOR STD/HIV CLINIC	37.5	01 - Misc.	0
MEDICAL DIRECTOR TB	37.5	01 - Misc.	0
MEDICAL LABORATORY TECHNICIAN	37.5	04 - CSEA	11

2009 SALARY SCHEDULE

MENTAL HEALTH CLINIC SERVICES DIRECTOR	40	07 - BAPA	24
MENTAL HEALTH PROGRAM COORDINATOR	37.5	07 - BAPA	23
MICRO COMPUTER TRAINING COORDINATOR	37.5	04 - CSEA	18
MOBILITY MANAGER	40	04 - CSEA	16
MOTOR EQUIPMENT OPERATOR I	40	10 - Local 1912	0
MOTOR EQUIPMENT OPERATOR II	40	10 - Local 1912	0
MOTOR EQUIPMENT OPERATOR III	40	10 - Local 1912	0
MOTOR EQUIPMENT OPERATOR III	40	12 - Local 1912	0
MOTOR EQUIPMENT OPERATOR III	40	13 - Local 1912	0
MOTOR VEHICLE CLERK	37.5	04 - CSEA	8
MOTOR VEHICLE CLERK	40	04 - CSEA	8
NATURALIST	40	04 - CSEA	14
NATURALIST - SEASONAL	40	52 - Seasonal	0
NETWORK SPECIALIST	40	07 - BAPA	22
NURSE PRACTITIONER	37.5	04 - CSEA	27
* NURSING HOME ADMINISTRATOR	40	02 - Admin II	0
NURSING HOME COMPLIANCE OFFICER	40	07 - BAPA	20
NUTRITION ASSISTANT	37.5	04 - CSEA	9
NUTRITION SERVICES COORDINATOR	37.5	07 - BAPA	22
NUTRITIONIST	37.5	04 - CSEA	17
OCCUPATIONAL THERAPIST	40	04 - CSEA	24
OCCUPATIONAL THERAPY ASSISTANT	40	04 - CSEA	16
OFFICE MANAGER	37.5	07 - BAPA	16
OFFICE MANAGER	37.5	09 - Admin I	16
OFFICE MANAGER	40	14 - Local 1883	0
OFFSET DUPLICATING MACHINE OPERATOR	40	04 - CSEA	11
PAGE	37.5	30 - Library	5
PAINT CREW SUPERVISOR-PUBLIC WORKS	40	14 - Local 1883	0
PAINTER - PUBLIC WORKS	40	10 - Local 1912	0
PARALEGAL	40	04 - CSEA	15
PARALEGAL	37.5	09 - Admin I	15
PARK EQUIPMENT MAINTENANCE MECHANIC	40	13 - Local 1912	0
PARK MANAGER	40	17 - Local 1883	0
PARK OPERATIONS MANAGER	40	17 - Local 1883	0
PARK TECHNICIAN	40	13 - Local 1912	0
PARKING ATTENDANT	37.5	04 - CSEA	6
PARKING ATTENDANT	37.5	52 - Seasonal	0
PASSENGER VAN OPERATOR	40	06 - ATU	0
PATIENT ACCOUNTS REPRESENTATIVE	37.5	04 - CSEA	8
PAYROLL SUPERVISOR	40	04 - CSEA	19
PEER COUNSELOR	37.5	52 - Seasonal	0
PERSONNEL ASSISTANT	37.5	09 - Admin I	11
PERSONNEL ASSOCIATE	37.5	09 - Admin I	16
PERSONNEL ASSOCIATE TRAINEE	37.5	09 - Admin I	14
PERSONNEL CLERK	37.5	09 - Admin I	9
PERSONNEL COORDINATOR	40	09 - Admin I	14
* PERSONNEL OFFICER	40	02 - Admin II	H
PHYSICAL THERAPIST	40	04 - CSEA	25
PHYSICAL THERAPY AIDE	40	04 - CSEA	7
PHYSICAL THERAPY ASSISTANT	40	04 - CSEA	13
PLANNER	37.5	04 - CSEA	18
PLANNER TRAINEE	37.5	04 - CSEA	16

2009 SALARY SCHEDULE

PRESCHOOL SPECIAL EDUCATION PROGRAM COORD.	37.5	04 - CSEA	17
PRETRIAL INVESTIGATOR	37.5	04 - CSEA	15
PRINCIPAL ACCOUNT CLERK	37.5	04 - CSEA	13
PRINCIPAL ACCOUNT CLERK	40	04 - CSEA	13
PRINCIPAL ACCOUNT CLERK	37.5	09 - Admin I	14
PRINCIPAL LIBRARY CLERK	37.5	30 - Library	12
PRINCIPAL MOTOR VEHICLE CLERK	40	04 - CSEA	11
PRINCIPAL SOCIAL SERVICES EXAMINER	37.5	04 - CSEA	17
PROBATION ASSISTANT	37.5	04 - CSEA	12
* PROBATION DIRECTOR III	40	02 - Admin II	G
PROBATION OFFICER	37.5	04 - CSEA	17
PROBATION OFFICER TRAINEE	37.5	04 - CSEA	16
PROBATION SUPERVISOR	37.5	07 - BAPA	21
PROGRAM ASSISTANT	37.5	04 - CSEA	10
PROGRAM ASSISTANT	40	04 - CSEA	10
PSYCHOLOGY ASSISTANT	37.5	04 - CSEA	21
* PUBLIC DEFENDER	40	29 - Attorney	AT-6
PUBLIC HEALTH EDUCATOR	37.5	04 - CSEA	18
PUBLIC HEALTH EMERGENCY PREPAREDNESS COORD.	40	07 - BAPA	22
PUBLIC HEALTH ENGINEER	37.5	07 - BAPA	23
PUBLIC HEALTH NURSE	37.5	04 - CSEA	17
PUBLIC HEALTH PROGRAM COORDINATOR	37.5	07 - BAPA	20
PUBLIC HEALTH PROGRAM COORDINATOR	40	07 - BAPA	20
PUBLIC HEALTH SANITARIAN	37.5	04 - CSEA	17
PUBLIC HEALTH TECHNICIAN	37.5	04 - CSEA	14
PUBLIC TRANSPORTATION ANALYST	37.5	09 - Admin I	22
PUBLIC WORKS OFFICE ASSISTANT	40	10 - Local 1912	0
PURCHASING AGENT	37.5	07 - BAPA	20
QUALITY CONTROL COORDINATOR	37.5	04 - CSEA	17
QUALITY IMPROVEMENT NURSE	37.5	07 - BAPA	20
REAL PROPERTY APPRAISER	40	04 - CSEA	18
REAL PROPERTY MANAGER	40	07 - BAPA	14
REAL PROPERTY TAX SERVICE ASSISTANT	40	04 - CSEA	14
REAL PROPERTY TAX SERVICES SPECIALIST	40	04 - CSEA	16
RECEPTIONIST	37.5	04 - CSEA	6
RECEPTIONIST TYPIST	37.5	04 - CSEA	6
RECEPTIONIST TYPIST	37.5	09 - Admin I	7
RECEPTIONIST TYPIST	37.5	52 - Seasonal	0
RECORDS CLERK	40	04 - CSEA	7
RECORDS MANAGEMENT OFFICER	40	09 - Admin I	18
RECREATION COORDINATOR	37.5	52 - Seasonal	0
RECREATION FACILITY MANAGER	40	07 - BAPA	20
RECREATION SPECIALIST	37.5	52 - Seasonal	0
REGISTERED PROFESSIONAL NURSE	37.5	04 - CSEA	14
REGISTERED PROFESSIONAL NURSE -NURSING HOME	40	04 - CSEA	14
REHABILITATION AIDE	40	04 - CSEA	7
RESOURCE CONSULTANT	37.5	04 - CSEA	14
SAFETY SPECIALIST	37.5	09 - Admin I	22
SANITARY LANDFILL SUPERVISOR	40	16 - Local 1883	0
SEASONAL MOTOR EQUIPMENT OPERATOR	37.5	52 - Seasonal	0
* SECOND DEPUTY CLERK OF COUNTY LEGISLATURE	37.5	09 - Admin I	15
SECRETARY	37.5	04 - CSEA	13

2009 SALARY SCHEDULE

SECRETARY	40	04 - CSEA	13
SECRETARY	37.5	09 - Admin I	14
SECRETARY TO COUNTY ATTORNEY	37.5	09 - Admin I	16
SECRETARY TO DEPUTY COUNTY EXECUTIVE	40	09 - Admin I	14
SECRETARY TO DIRECTOR OF BUDGET & RESEARCH	40	09 - Admin I	14
SECRETARY TO PERSONNEL OFFICER	37.5	09 - Admin I	14
SECRETARY TO THE COMPTROLLER	40	09 - Admin I	14
SECRETARY TO THE COUNTY CLERK	40	09 - Admin I	14
SECRETARY TO THE SHERIFF	37.5	09 - Admin I	14
SECURITY OFFICER	40	52 - Seasonal	0
SECURITY OFFICER - SEASONAL	40	52 - Seasonal	0
SECURITY OFFICER I	40	04 - CSEA	7
SECURITY OFFICER II	40	04 - CSEA	12
SECURITY OFFICER III	40	07 - BAPA	18
SECURITY SERVICES INVESTIGATOR	37.5	04 - CSEA	17
SECURITY SUPERVISOR	40	07 - BAPA	18
SENIOR ACCOUNT CLERK	37.5	04 - CSEA	9
SENIOR ACCOUNT CLERK	40	04 - CSEA	9
SENIOR ACCOUNT CLERK	37.5	30 - Library	9
SENIOR ACCOUNT CLERK	37.5	30 - Library	9
SENIOR ACCOUNT CLERK TYPIST	37.5	04 - CSEA	9
SENIOR ACCOUNT CLERK TYPIST	37.5	30 - Library	9
SENIOR ACCOUNTANT	37.5	07 - BAPA	18
SENIOR ACCOUNTANT	40	07 - BAPA	18
* SENIOR ASSISTANT COUNTY ATTORNEY	37.5	29 - Attorney	AT-3
* SENIOR ASSISTANT DISTRICT ATTORNEY	37.5	29 - Attorney	AT-3
* SENIOR ASSISTANT PUBLIC DEFENDER	37.5	29 - Attorney	AT-3
SENIOR BUYER	37.5	07 - BAPA	15
SENIOR CASEWORKER	37.5	04 - CSEA	18
SENIOR CITIZEN SITE SUPERVISOR	37.5	04 - CSEA	10
SENIOR CLERK	37.5	04 - CSEA	8
SENIOR CLERK	40	04 - CSEA	8
SENIOR COMPUTER HARDWARE TECHNICIAN	40	04 - CSEA	18
SENIOR COMPUTER OPERATOR	40	04 - CSEA	16
SENIOR COURT ATTENDANT	37.5	52 - Seasonal	0
SENIOR CUSTODIAL WORKER	40	04 - CSEA	9
SENIOR DISPATCHER	40	04 - CSEA	12
* SENIOR EMERGENCY SERVICES DISPATCHER	40	07 - BAPA	18
SENIOR EMPLOYMENT & TRAINING ASSISTANT	37.5	04 - CSEA	11
SENIOR EMPLOYMENT & TRAINING COUNSELOR	37.5	04 - CSEA	15
SENIOR EMPLOYMENT COORDINATOR	37.5	07 - BAPA	21
SENIOR ENVIRONMENTAL PLANNER	37.5	04 - CSEA	21
SENIOR FINANCIAL ANALYST	40	07 - BAPA	21
SENIOR FIRE INVESTIGATOR	40	52 - Seasonal	0
SENIOR FOOD SERVICE DIRECTOR	37.5	09 - Admin I	21
SENIOR FOOD SERVICE HELPER	37.5	04 - CSEA	9
SENIOR FOOD SERVICE MANAGER	37.5	04 - CSEA	18
SENIOR INDEX CLERK	40	04 - CSEA	9
SENIOR LIBRARY CLERK	37.5	30 - Library	8
SENIOR LICENSED PRACTICAL NURSE	40	04 - CSEA	11
SENIOR MAINTENANCE MECHANIC	40	11 - Local 1912	0
SENIOR MEDICAL ASSISTANT	37.5	04 - CSEA	13

2009 SALARY SCHEDULE

SENIOR MOTOR VEHICLE CLERK	40	04 - CSEA	9
SENIOR NUTRITIONIST	37.5	04 - CSEA	18
SENIOR OFFSET DUPLICATING MACHINE OPERATOR	40	04 - CSEA	12
SENIOR PARK TECHNICIAN	40	13 - Local 1912	0
SENIOR PERSONNEL ASSOCIATE	37.5	09 - Admin I	18
SENIOR PLANNER	37.5	04 - CSEA	21
SENIOR PROBATION OFFICER	37.5	04 - CSEA	19
SENIOR PUBLIC HEALTH ENGINEER	37.5	07 - BAPA	28
SENIOR PUBLIC HEALTH SANITARIAN	37.5	07 - BAPA	20
SENIOR RECORDS CLERK	40	04 - CSEA	9
SENIOR REGISTERED PROFESSIONAL NURSE	37.5	04 - CSEA	16
SENIOR REGISTERED PROFESSIONAL NURSE	40	04 - CSEA	16
SENIOR SECURITY SERVICES INVESTIGATOR	40	04 - CSEA	20
SENIOR SOCIAL SERVICES EXAMINER	37.5	04 - CSEA	13
SENIOR SOCIAL WORK ASSISTANT	37.5	04 - CSEA	16
SENIOR SUPPORT INVESTIGATOR	37.5	04 - CSEA	16
SENIOR TRANSIT MECHANIC	40	06 - ATU	0
SENIOR TRANSPORTATION PLANNER	37.5	04 - CSEA	21
SHERIFF	37.5	01 - Misc.	0
SHOPPER	37.5	04 - CSEA	6
SHOPPER SUPERVISOR	37.5	04 - CSEA	8
SKATE GUARD	40	52 - Seasonal	0
SMALL CRAFT INSTRUCTOR	40	52 - Seasonal	0
SOCIAL SERVICES EXAMINER	37.5	04 - CSEA	11
SOCIAL SERVICES OPERATIONS COORDINATOR	37.5	04 - CSEA	13
SOCIAL WORK ASSISTANT	37.5	04 - CSEA	14
SOLID AND HAZARDOUS WASTE FACILITY TECHNICIAN	40	04 - CSEA	19
SOLID WASTE MANAGEMENT SPECIALIST	37.5	04 - CSEA	21
STAFF DEVELOPMENT DIRECTOR	37.5	07 - BAPA	19
STAFF DEVELOPMENT SPECIALIST	37.5	04 - CSEA	17
STAFF PSYCHIATRIST	37.5	01 - Misc.	0
STAFF PSYCHIATRIST	40	01 - Misc.	0
STAFF PSYCHOLOGIST	37.5	07 - BAPA	29
STATIONARY ENGINEER	40	15 - Local 1883	0
STENOGRAPHIC SECRETARY	37.5	04 - CSEA	13
STENOGRAPHIC SPECIALIST	37.5	04 - CSEA	8
* STOP DWI COORDINATOR	37.5	09 - Admin I	22
STOP DWI PROGRAM MANAGER	37.5	04 - CSEA	17
STORES CLERK	37.5	04 - CSEA	10
STORES CLERK	40	06 - ATU	0
STORES CLERK	40	10 - Local 1912	0
STUDENT ASSISTANT	37.5	52 - Seasonal	0
SUPERINTENDENT OF GOLF	40	01 - Misc.	0
SUPERVISING CLINICAL SOCIAL WORKER	37.5	07 - BAPA	21
SUPERVISING DENTIST	37.5	01 - Misc.	0
SUPERVISING FRAUD INVESTIGATOR	40	07 - BAPA	23
SUPERVISING NURSE I	40	07 - BAPA	15
SUPERVISING NURSE II	40	07 - BAPA	16
SUPERVISING PUBLIC HEALTH EDUCATOR	37.5	07 - BAPA	21
SUPERVISING PUBLIC HEALTH NURSE	37.5	07 - BAPA	20
SUPERVISING SENIOR CLERK	37.5	04 - CSEA	10
SUPERVISING SUPPORT INVESTIGATOR	37.5	07 - BAPA	17

2009 SALARY SCHEDULE

SUPPORT COLLECTION SUPERVISOR	37.5	07 - BAPA	17
SUPPORT INVESTIGATOR	37.5	04 - CSEA	11
SYSTEMS ANALYST	37.5	07 - BAPA	26
SYSTEMS ANALYST	40	07 - BAPA	26
SYSTEMS PROGRAMMER I	40	07 - BAPA	23
SYSTEMS PROGRAMMER II	40	07 - BAPA	26
SYSTEMS PROGRAMMER TRAINEE	40	07 - BAPA	21
TAX MAP TECHNICIAN	40	04 - CSEA	18
TAX MAP TECHNICIAN TRAINEE	40	04 - CSEA	10
TAX RECEIVER (PENDING)	40	04 - CSEA	9
TELECOMMUNICATIONS MANAGER	40	07 - BAPA	25
TELEPHONE OPERATOR	37.5	04 - CSEA	7
TELEPHONE TECHNICIAN	40	04 - CSEA	20
TELEPHONE TECHNICIAN TRAINEE	40	04 - CSEA	16
TEST ADMINISTRATOR	37.5	52 - Seasonal	0
THIRD DEPUTY CLERK OF THE LEGISLATURE	37.5	09 - Admin I	12
TITLE SEARCHER	40	04 - CSEA	10
TITLE SEARCHER TRAINEE	40	04 - CSEA	8
TRAFFIC COUNTER	37.5	52 - Seasonal	0
TRAFFIC ENGINEER	37.5	04 - CSEA	23
TRANSIT MECHANIC	40	06 - ATU	0
TRANSIT MECHANIC HELPER	40	06 - ATU	0
TRANSIT MECHANIC SUPERVISOR	40	04 - CSEA	17
TRANSIT ROUTE CLERK	40	04 - CSEA	9
TRANSIT SUPERVISOR	40	07 - BAPA	18
TRANSPORTATION ANALYST	37.5	04 - CSEA	23
TRANSPORTATION PLANNER	37.5	04 - CSEA	18
TREASURY ASSOCIATE	40	07 - BAPA	19
TREASURY CLERK	40	04 - CSEA	14
TREASURY MANAGER	40	07 - BAPA	23
* UNDERSHERIFF	40	02 - Admin II	G
UNIT AIDE	37.5	52 - Seasonal	0
USHER	40	52 - Seasonal	0
* VETERAN'S DIRECTOR	37.5	09 - Admin I	24
VOLUNTEER RECRUITER	37.5	04 - CSEA	11
WATERFRONT DIRECTOR	40	52 - Seasonal	0
WEBMASTER	40	04 - CSEA	20
WEBMASTER TRAINEE	40	04 - CSEA	18
WEIGHTS & MEASURES INSPECTOR TRAINEE	40	04 - CSEA	9
WEIGHTS AND MEASURES INSPECTOR	40	04 - CSEA	15
WELFARE MANAGEMENT SYSTEMS COORDINATOR	37.5	07 - BAPA	20
WIC NUTRITION SERVICES DIRECTOR	37.5	07 - BAPA	21
WORKERS COMPENSATION ANALYST	40	09 - Admin I	22
WORKERS COMPENSATION ANALYST TRAINEE	37.5	09 - Admin I	14
YOUTH SERVICES SPECIALIST	37.5	04 - CSEA	18

2009 SALARY SCHEDULE

2009 ADMIN I - 75 HR				
75 HR		26	NON-FACTORED	FACTORED .9962
GRADE	ANNUAL	BIWEEKLY	HOURLY	HOURLY
7	22,877.00	879.88	11.7318	11.687219
8	23,970.00	921.92	12.2923	12.245589
9	25,127.00	966.42	12.8856	12.836635
10	26,342.00	1,013.15	13.5087	13.457367
11	27,626.00	1,062.54	14.1672	14.113365
12	28,982.00	1,114.69	14.8626	14.806122
13	30,413.00	1,169.73	15.5964	15.537134
14	31,921.00	1,227.73	16.3697	16.307495
15	33,511.00	1,288.88	17.1851	17.119797
16	35,186.00	1,353.31	18.0441	17.975532
17	36,961.00	1,421.58	18.9544	18.882373
18	38,828.00	1,493.38	19.9118	19.836135
19	40,796.00	1,569.08	20.9210	20.841500
20	42,879.00	1,649.19	21.9892	21.905641
21	45,070.00	1,733.46	23.1128	23.024971
22	47,388.00	1,822.62	24.3015	24.209154
23	49,861.00	1,917.73	25.5697	25.472535
24	52,404.00	2,015.54	26.8738	26.771680
25	55,120.00	2,120.00	28.2667	28.159287
26	57,994.00	2,230.54	29.7405	29.627486
27	61,014.00	2,346.69	31.2892	31.170301
28	64,204.00	2,469.38	32.9251	32.799985
29	67,571.00	2,598.88	34.6518	34.520123
STEP INCREMENTS ARE 3% ON BASE				

2009 SALARY SCHEDULE

2009 ADMIN 1 - 80 HR

80 HR		26	NON-FACTORED	FACTORED .9962
GRADE	ANNUAL	BIWEEKLY	HOURLY	HOURLY
7	24,404.00	938.62	11.7327	11.688116
8	25,568.00	983.38	12.2923	12.245589
9	26,802.00	1,030.85	12.8856	12.836635
10	27,976.00	1,076.00	13.4500	13.398890
11	29,467.00	1,133.35	14.1668	14.112966
12	30,914.00	1,189.00	14.8625	14.806023
13	32,441.00	1,247.73	15.5966	15.537333
14	33,946.00	1,305.62	16.3202	16.258183
15	35,745.00	1,374.81	17.1851	17.119797
16	37,532.00	1,443.54	18.0442	17.975632
17	39,423.00	1,516.27	18.9534	18.881377
18	41,418.00	1,593.00	19.9125	19.836833
19	43,515.00	1,673.65	20.9207	20.841201
20	45,675.00	1,756.73	21.9591	21.875655
21	48,022.00	1,847.00	23.0875	22.999768
22	50,499.00	1,942.27	24.2784	24.186142
23	53,115.00	2,042.88	25.5361	25.439063
24	55,862.00	2,148.54	26.8567	26.754645
25	58,797.00	2,261.42	28.2678	28.160382
26	61,860.00	2,379.23	29.7404	29.627386
27	65,083.00	2,503.19	31.2899	31.170998
28	68,483.00	2,633.96	32.9245	32.799387
29	72,075.00	2,772.12	34.6514	34.519725
STEP INCREMENTS ARE 3% ON BASE				

ADMIN II 2009 SALARY

A	56,261.00
B	59,233.00
C	62,207.00
D	65,179.00
E	68,154.00
F	71,127.00
G	74,099.00
H	79,453.00
I	82,427.00
J	91,347.00
K	94,319.00
L	99,672.00
M	105,025.00
N	110,378.00
O	115,731.00

2009 SALARY SCHEDULE

2009 ATTORNEY RATES  
FACTORED & NON-FACTORED RATES

GRADE	MINIMUM ANNUAL	MAXIMUM ANNUAL
AT1	50,009	57,512
AT2	62,050	71,358
AT3	75,428	86,650
AT4	88,806	
AT5	95,496	
AT6	108,874	

GRADE HRS	MINIMUM ANNUAL	BIWEEKLY NON-FACTOR 26.0	HOURLY NON-FACTOR 26.0	HOURLY FACTORED .9962	BIWEEKLY FACTORED
AT1	50,009	1,923.42	25.6456	25.548146	1,916.11
AT2	62,050	2,386.54	31.8205	31.699582	2,377.47
AT3	75,428	2,901.08	38.6811	38.534111	2,890.06
AT4	88,806	3,415.62	42.6953	42.533057	3,402.64
AT5	95,496	3,672.92	45.9115	45.737036	3,658.96
AT6	108,874	4,187.46	52.3433	52.144395	4,171.55

GRADE HRS	MAXIMUM ANNUAL	BIWEEKLY NON-FACTOR 26.0	HOURLY NON-FACTOR 26.0	HOURLY FACTORED .9962	BIWEEKLY FACTORED
AT1	57,512	2,212.00	29.4933	29.381225	2,203.59
AT2	71,358	2,744.54	36.5939	36.454843	2,734.11
AT3	86,650	3,332.69	44.4359	44.267043	3,320.03

2009 SALARY SCHEDULE

2009 CSEA

75 HR	ANNUAL	BIWEEKLY	HOURLY
GRADE	MIN	MIN	MIN
1	16,580.00	635.25	8.47
2	17,383.00	666.00	8.88
3	18,205.00	697.50	9.30
4	19,105.00	732.00	9.76
5	20,045.00	768.00	10.24
6	21,043.00	806.25	10.75
7	22,100.00	846.75	11.29
8	23,196.00	888.75	11.85
9	24,351.00	933.00	12.44
10	25,585.00	980.25	13.07
11	26,876.00	1,029.75	13.73
12	28,247.00	1,082.25	14.43
13	29,695.00	1,137.75	15.17
14	31,222.00	1,196.25	15.95
15	32,827.00	1,257.75	16.77
16	34,511.00	1,322.25	17.63
17	36,312.00	1,391.25	18.55
18	38,210.00	1,464.00	19.52
19	40,187.00	1,539.75	20.53
20	42,282.00	1,620.00	21.60
21	44,494.00	1,704.75	22.73
22	46,843.00	1,794.75	23.93
23	49,290.00	1,888.50	25.18
24	51,913.00	1,989.00	26.52
25	54,653.00	2,094.00	27.92
26	57,551.00	2,205.00	29.40
27	60,604.00	2,322.00	30.96
28	63,815.00	2,445.00	32.60
29	67,221.00	2,575.50	34.34

3% step increase on base hourly rate

2009 SALARY SCHEDULE

2009 CSEA

80 HR	ANNUAL	BIWEEKLY	HOURLY
GRADE	MIN	MIN	MIN
1	17,685.00	677.60	8.47
2	18,541.00	710.40	8.88
3	19,418.00	744.00	9.30
4	20,379.00	780.80	9.76
5	21,381.00	819.20	10.24
6	22,446.00	860.00	10.75
7	23,574.00	903.20	11.29
8	24,743.00	948.00	11.85
9	25,975.00	995.20	12.44
10	27,290.00	1,045.60	13.07
11	28,668.00	1,098.40	13.73
12	30,130.00	1,154.40	14.43
13	31,675.00	1,213.60	15.17
14	33,304.00	1,276.00	15.95
15	35,016.00	1,341.60	16.77
16	36,811.00	1,410.40	17.63
17	38,732.00	1,484.00	18.55
18	40,758.00	1,561.60	19.52
19	42,867.00	1,642.40	20.53
20	45,101.00	1,728.00	21.60
21	47,460.00	1,818.40	22.73
22	49,966.00	1,914.40	23.93
23	52,576.00	2,014.40	25.18
24	55,374.00	2,121.60	26.52
25	58,297.00	2,233.60	27.92
26	61,387.00	2,352.00	29.40
27	64,644.00	2,476.80	30.96
28	68,069.00	2,608.00	32.60
29	71,702.00	2,747.20	34.34
11A	30,297.00	1,160.80	14.51
14A	34,953.00	1,339.20	16.74

3% step increase on base hourly rate

2009 SALARY SCHEDULE

2009 BAPA 75 HOURS

75 HR	NEGOTIATED	26	NON-FACTORED	FACTORED .9962
GRADE	ANNUAL	BIWEEKLY	HOURLY	HOURLY
8	25,811.00	992.73	13.2364	13.186102
9	26,984.00	1037.85	13.8380	13.785416
10	28,219.00	1085.35	14.4713	14.416309
11	29,519.00	1135.35	15.1380	15.080476
12	30,898.00	1188.38	15.8451	15.784889
13	32,345.00	1244.04	16.5872	16.524169
14	33,876.00	1302.92	17.3723	17.306285
15	35,489.00	1364.96	18.1995	18.130342
16	37,191.00	1430.42	19.0723	18.999825
17	38,991.00	1499.65	19.9953	19.919318
18	40,888.00	1572.62	20.9683	20.888620
19	42,884.00	1649.38	21.9917	21.908132
20	44,992.00	1730.46	23.0728	22.985123
21	47,219.00	1816.12	24.2149	24.122883
22	49,570.00	1906.54	25.4205	25.323902
23	52,042.00	2001.62	26.6883	26.586884
24	54,661.00	2102.35	28.0313	27.924781
25	57,416.00	2208.31	29.4441	29.332212
26	60,328.00	2320.31	30.9375	30.819938
27	63,391.00	2438.12	32.5083	32.384768
28	66,629.00	2562.65	34.1687	34.038859
29	70,047.00	2694.12	35.9216	35.785098

STEP INCREMENTS ARE 3% ON BASE  
ANNUAL SALARY

2009 SALARY SCHEDULE

2009 BAPA 80 HOURS

80 HR	NEGOTIATED	26	NON-FACTORED	FACTORED .9962
GRADE	ANNUAL	BIWEEKLY	HOURLY	HOURLY
8	27,308.00	1050.31	13.1289	13.07901
9	28,553.00	1098.19	13.7274	13.675236
10	29,876.00	1149.08	14.3635	14.308919
11	31,272.00	1202.77	15.0346	14.977469
12	32,743.00	1259.35	15.7419	15.682081
13	34,298.00	1319.15	16.4894	16.426740
14	35,931.00	1381.96	17.2745	17.208857
15	37,659.00	1448.42	18.1053	18.03650
16	39,482.00	1518.54	18.9818	18.909669
17	41,402.00	1592.38	19.9048	19.829162
18	43,430.00	1670.38	20.8798	20.800457
19	45,574.00	1752.85	21.9106	21.827340
20	47,831.00	1839.65	22.9956	22.908217
21	50,211.00	1931.19	24.1399	24.048168
22	52,726.00	2027.92	25.3490	25.252674
23	55,377.00	2129.88	26.6235	26.522331
24	58,165.00	2237.12	27.9640	27.857737
25	61,117.00	2350.65	29.3831	29.271444
26	64,352.00	2475.08	30.9385	30.820934
27	67,518.00	2596.85	32.4606	32.337250
28	70,982.00	2730.08	34.1260	33.996321
29	74,639.00	2870.73	35.8841	35.747740

STEP INCREMENTS ARE 3% ON BASE ANNUAL SALARY

2009 SALARY SCHEDULE

2009 LIBRARY 37.5 HR. SALARY SCHEDULE - ANNUAL

GRADE	MIN	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	17,754	18,254	18,766	19,295	19,836	20,400
2	18,666	19,192	19,731	20,292	20,864	21,460
3	19,631	20,184	20,752	21,341	21,946	22,567
4	20,647	21,230	21,832	22,453	23,094	23,749
5	21,568	22,339	22,960	23,621	24,299	24,993
6	22,848	23,502	24,166	24,854	25,566	26,303
7	24,044	24,730	25,431	26,162	26,913	27,680
8	25,299	26,028	26,767	27,536	28,329	29,140
9	26,629	27,399	28,172	28,987	29,820	30,676
10	28,027	28,833	29,658	30,518	31,402	32,303
11	29,503	30,356	31,227	32,133	33,061	34,013
12	31,063	31,960	32,883	33,833	34,814	35,825
13	32,710	33,654	34,621	35,632	36,664	37,729
14	34,445	35,444	36,467	37,525	38,618	39,739
15	36,271	37,323	38,406	39,525	40,693	41,917
16	38,200	39,314	40,465	41,683	42,929	44,218
17	40,243	41,452	42,550	43,973	45,295	46,648
18	42,461	43,733	45,041	46,399	47,785	49,215
19	44,792	46,144	47,520	48,943	50,416	51,925
20	47,254	48,679	50,130	51,640	53,189	54,780
21	49,856	51,358	52,888	54,478	56,110	57,793
22	52,598	54,174	55,798	57,475	59,199	60,972
23	55,484	57,156	58,866	60,634	62,453	64,327
24	58,541	60,305	62,104	63,973	65,892	67,862
25	61,761	63,613	65,522	67,492	69,511	71,594
26	65,164	67,118	69,127	71,202	73,337	75,536
27	68,740	70,808	72,922	75,112	77,366	79,695
28	72,520	74,698	76,934	79,247	81,621	84,071
29	76,507	78,815	81,163	83,608	86,109	88,692

2009 SALARY SCHEDULE

2009 AFSCME LOCAL 1912 - BLUE COLLAR

DIVISION	TITLE	UC	ENTRY RATE	2ND YR RATE	JOB RATE
HIGHWAY	ASSISTANT CARPENTER (40)	10	16.73	17.70	18.60
HIGHWAY	CARPENTER (40)	10	17.94	18.86	19.77
HIGHWAY	EQUIPMENT MECHANIC I (40)	10	16.89	17.78	18.73
HIGHWAY	EQUIPMENT MECHANIC II (40)	10	17.76	18.69	19.63
HIGHWAY	EQUIPMENT MECHANIC III (40)	10	19.95	21.12	21.86
HIGHWAY	LABORER (40)	10	16.17	17.10	18.06
HIGHWAY	LABORER (40) (HIRED ON OR AFTER	10	12.10	13.48	14.83
HIGHWAY	MOTOR EQUIPMENT OPERATOR I (40)	10	16.85	17.76	18.69
HIGHWAY	MOTOR EQUIPMENT OPERATOR II (40)	10	17.18	18.11	19.03
HIGHWAY	MOTOR EQUIPMENT OPERATOR III (40)	10	18.73	19.68	20.65
HIGHWAY	MOTOR EQUIPMENT OPERATOR IV (40)	10	19.44	20.36	21.35
HIGHWAY	PAINTER - PUBLIC WORKS (40)	10	17.63	18.57	19.48
HIGHWAY	PUBLIC WORKS OFFICE ASSISTANT (40)	10	18.57	19.48	20.42
HIGHWAY	STORES CLERK (40)	10	18.57	19.48	20.42
BUILDING/GROUNDS	CUSTODIAL WORKER (40)	10	12.71	13.64	14.60
BUILDING/GROUNDS	ELECTRICIAN (40)	10	21.63	22.59	23.56
BUILDING/GROUNDS	HVAC SYSTEMS TECHNICIAN I (40)	10	14.18	15.11	16.06
BUILDING/GROUNDS	HVAC SYSTEMS TECHNICIAN II (40)	10	15.61	16.58	17.49
BUILDING/GROUNDS	HVAC SYSTEMS TECHNICIAN III (40)	10	16.36	17.31	18.24
BUILDING/GROUNDS	MAINTENANCE MECHANIC (40)	10	15.61	16.58	17.49
BUILDING/GROUNDS	MAINTENANCE WORKER (40)	10	14.18	15.11	16.06
BUILDING/GROUNDS	SENIOR MAINTENANCE MECHANIC (40)	10	16.62	17.58	18.50
SW/LANDFILL	EQUIPMENT MECHANIC III (40)	10	19.95	20.90	21.86
SW/LANDFILL	LABORER (40)	10	16.17	17.10	18.06
SW/LANDFILL	LABORER (40) (HIRED ON OR AFTER	10	12.10	13.48	14.83
SW/LANDFILL	LANDFILL CLERK (40) (HIRED ON OR	10	12.96	13.85	14.81
SW/LANDFILL	LANDFILL CLERK (40) (HIRED PRIOR TO	10	16.35	17.28	18.19
SW/LANDFILL	MOTOR EQUIPMENT OPERATOR II (40)	10	17.18	18.11	19.03
SW/LANDFILL	MOTOR EQUIPMENT OPERATOR III (40)	10	18.73	19.68	20.65
PARKS	ARBORIST (40)	10	17.36	18.18	19.10
PARKS	CONSTRUCTION WORKER (40)	10	17.36	18.18	19.10
PARKS	MOTOR EQUIPMENT OPERATOR III (40)	10	18.73	19.68	20.65
PARKS	PARK EQUIPMENT MAINTENANCE	10	19.95	20.90	21.86
PARKS	PARK TECHNICIAN (40)	10	15.97	16.91	17.88
PARKS	SENIOR PARK TECHNICIAN (40)	10	16.72	17.65	18.58
DSS	CUSTODIAL WORKER (40)	10	12.71	13.64	14.60
DSS	MAINTENANCE WORKER (40)	10	14.18	15.11	16.06

2009 SALARY SCHEDULE

2009 AFSCME LOCAL 1883 – FOREMAN

TITLE	UC	ENTRY	2ND YR	JOB RATE
GENERAL HIGHWAY SUPERVISOR (40)	14	26.56	27.40	28.9
ASSISTANT GENERAL HIGHWAY SUPERVISOR (40)	14	24.54	25.43	26.92
MANAGEMENT ASSOCIATE	14	24.54	25.38	26.85
EQUIPMENT SERVICE SUPERVISOR (40)	14	25.18	26.04	27.55
ASST. EQUIPMENT SERVICE SPVR. (40)	14	23.36	24.21	25.75
HIGHWAY CREW SUPERVISOR (40)	14	21.01	21.87	23.36
OFFICE MANAGER (40)	14	21.01	21.87	23.36
PAINT CREW SUPERVISOR-PUBLIC WORKS (40)	14	21.87	22.72	24.31
CUSTODIAL SUPERVISOR (40)	14	17.87	18.72	20.20
SENIOR CUSTODIAL SUPERVISOR (40)	14	17.57	18.25	19.77
MAINTENANCE SUPERVISOR (400)	14	21.58	22.41	23.92
STATIONARY ENGINEER (40)	14	22.27	23.09	24.61
SANITARY LANDFILL SUPERVISOR (40)	14	24.54	25.43	26.92
ASSISTANT PARK MANAGER (40)	14	20.46	21.27	22.78
CHIEF ARBORIST(40)	14	20.46	21.27	22.78
PARK MANAGER (40)	14	23.43	24.29	25.77
PARK OPERATIONS MANAGER (40)	14	23.95	24.78	26.30
STATIONARY ENGINEER	14	22.27	23.09	24.61

2009 ATU SALARY SCHEDULE

ATU 2005 HOURLY RATE	STARTING	PT RATE	FULL TIME
COACH OPERATOR (40)	16.42	20.61	21.09
SENIOR TRANSIT MECHANIC (40)	17.00		21.88
STORES CLERK (40)	15.33		20.14
TRANSIT MECHANIC (40)	16.59		21.43
TRANSIT MECHANICS HELPER (40)	14.99		19.78
BC COUNTRY			
PASSENGER VAN OPERATOR			
HIRED PRE 1/1/99			14.50
PASSENGER VAN OPERATOR			
HIRED 1/1/99 OR AFTER			13.19

2009 SALARY SCHEDULE

2009 SHERIFF'S DEPARTMENT-CORRECTIONS

LOCAL 2012 - ANNUAL				
TITLE	STEP 1	STEP 2	STEP 3	STEP 4
CORRECTION OFFICER	36,398	39,874	44,498	53,570
CORRECTION SERGEANT				58,770
CORRECTION LIEUTENANT				63,970
LOCAL 2012 -BI-WEEKLY(26)				
TITLE	STEP 1	STEP 2	STEP 3	STEP 4
CORRECTION OFFICER	1,399.92	1,533.62	1,711.46	2,060.38
CORRECTION SERGEANT				2,260.38
CORRECTION LIEUTENANT				2,460.38
LOCAL 2012 - HOURLY NON-FACTORED				
TITLE	STEP 1	STEP 2	STEP 3	STEP 4
CORRECTION OFFICER	17.4990	19.1703	21.3933	25.7548
CORRECTION SERGEANT				28.2548
CORRECTION LIEUTENANT				30.7548
LOCAL 2012 - HOURLY FACTORED .9962				
TITLE	STEP 1	STEP 2	STEP 3	STEP 4
CORRECTION OFFICER	17.432504	19.097453	21.312005	25.656932
CORRECTION SERGEANT				28.147432
CORRECTION LIEUTENANT				30.637932

2009 SALARY SCHEDULE

2009 SHERIFF'S DEPARTMENT - LAW ENFORCEMENT

LOCAL 8500 - ANNUAL				
TITLE	STEP 1	STEP 2	STEP 3	STEP 4
DEPUTY SHERIFF	41,267	46,369	51,468	56,573
DEPUTY SHERIFF DETECTIVE				58,553
DEPUTY SHERIFF SERGEANT				61,491
DEPUTY SHERIFF DET. SGT.				63,643
DEPUTY SHERIFF - LIEUTENANT				65,542
DEPUTY SHERIFF TRAINING DIR.				65,542
LOCAL 8500 - BIWEEKLY 26				
TITLE	STEP 1	STEP 2	STEP 3	STEP 4
DEPUTY SHERIFF	1,587.19	1,783.42	1,979.54	2,175.88
DEPUTY SHERIFF DETECTIVE				2,252.04
DEPUTY SHERIFF SERGEANT				2,365.04
DEPUTY SHERIFF DET. SGT.				2,447.81
DEPUTY SHERIFF - LIEUTENANT				2,520.85
DEPUTY SHERIFF TRAINING DIR.				2,520.85
LOCAL 8500 - HOURLY NON-FACTORED				
TITLE	STEP 1	STEP 2	STEP 3	STEP 4
DEPUTY SHERIFF	19.8399	22.2928	24.7443	27.1985
DEPUTY SHERIFF DETECTIVE				28.1505
DEPUTY SHERIFF SERGEANT				29.5630
DEPUTY SHERIFF DET. SGT.				30.5976
DEPUTY SHERIFF - LIEUTENANT				31.5106
DEPUTY SHERIFF TRAINING DIR.				31.5106
LOCAL 8500 - HOURLY FACTORED				
TITLE	STEP 1	STEP 2	STEP 3	STEP 4
DEPUTY SHERIFF	19.7605	22.2036	24.6453	27.089706
DEPUTY SHERIFF DETECTIVE				28.037898
DEPUTY SHERIFF SERGEANT				29.444748
DEPUTY SHERIFF DET. SGT.				30.475210
DEPUTY SHERIFF - LIEUTENANT				31.384558
DEPUTY SHERIFF TRAINING DIR.				31.384558

2009 SALARY SCHEDULE

2009 ELECTED AND MISCELLANEOUS COUNTY EMPLOYEES

<u>TITLE</u>	<u>UC</u>	<u>ANNUAL FTE</u>	<u>HRLY</u>
CHAIRMAN COUNTY LEGISLATURE	01	7,500	
CLINICAL LABORATORY DIRECTOR	01		55.00
COMMISSIONER OF ELECTIONS	01	7,500	
CORONER	01	28,000	
COUNTY CLERK	01	76,125	
COUNTY EXECUTIVE	01	95,028	
COUNTY HISTORIAN	01	7,500	
DEPUTY COUNTY HISTORIAN	01		7.9725
DIRECTOR OF GOLF	01	66,656 (based on 10 months work)	
DISTRICT ATTORNEY	01	125,600	
LEGAL ASSOCIATE	01	13,000	
LEGISLATOR	01	12,500	
MEDICAL DIRECTOR	01		64.02
MEDICAL DIRECTOR – EMPLOYEE HEALTH SVCS	01		60.00
MEDICAL DIRECTOR STD/HIV CLINIC	01		72.00
MEDICAL DIRECTOR TB	01		45.00
OCCUPATIONAL THERAPIST	01		30.00
SHERIFF	01	84,033	
STAFF PSYCHIATRIST	01		71.85
STAFF PSYCHIATRIST (40)	01	141,450	
SUPERINTENDENT OF GOLF	01	62,285 (based on 10 months work)	
SUPERVISING DENTIST	01	50.00	

2009 SALARY SCHEDULE

HOURLY RATE SCHEDULE  
NON-UNION, TEMPORARY, SEASONAL

The provisions of the Fair Labor Standards Act will apply to the positions listed on the schedule. All rates remain the same unless otherwise indicated. The effective date is January 1, 2009 unless otherwise indicated.

DEPARTMENT	UNION CODE	HOURLY RATE	
All Departments:			
Laborer - Seasonal	52	7.15	
Student Assistant	52	7.15	
Intern (High School)	52	7.15	
Intern (College)	52	9.00	
Intern (Legal)	52	10.00	
Engineering Aide	52	6.89	7.25 eff. 7/24/09
Legal Associate	52	17.00	
Aviation			
Parking Attendant*	52		
Entry	52	7.15	7.25 eff. 7/24/09
After 6 months	52	7.30	
After 12 months	52	7.69	
After 24 months	52	8.07	
Airport Maintenance	52	7.15	7.25 eff. 7/24/09

\*Pay will be time and one-half for work on the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas.

\$.25/hour for that assigned person trained and capable of programming the parking fee computer system.

\$.25/hour for that assigned person to be on call to handle problems related to fee computers, ticket spitters and sick time in the absence or unavailability of the parking manager.

County Attorney			
Legal Associate (40)	52	17.00	
District Attorney			
Legal Associate	52	17.00	
Elections			
Election Clerk	52	11.00	
Emergency Services			
Senior Fire Investigator	52	13.39	
Fire Investigator	52	11.29	
Deputy Fire Coordinator	52	11.29	
Health			
TB Med Observer/Interpreter	52	12.00	

2009 SALARY SCHEDULE

Peer Counselor	52	7.15	7.25 eff. 7/24/09
Highway Seasonal Motor Equipment	52	10.58	
Mental Health Psychology Assistant (PT)	52	12.40	
Parks & Recreation Arena Police	52	20.00	
Receptionist Typist	52	9.25	
Waterfront Director (40)	52	9.25	
Assistant Waterfront Director (40)	52	8.75	
Boathouse Director (40)	52	8.00	
Lifeguard (40)	52	8.50	
Recreation Specialist	52	7.50	
Small Craft Specialist (40)	52	8.50	
Skate Guard (40)	52	7.50	
Laborer (40)	52	7.50	
Attendant (40)	52	7.50	
Boat Tender (40)	52	7.50	
Clerk (40)	52	8.00	
Head Usher (40)	52	9.00	
Usher (40)	52	8.00	
Naturalist – Seasonal (40)	52	10.00	
Golf Course Supervisor (40)	52	13.75	
Golf Course Technician (40)	52	8.50	

All titles except waterfront staff will receive \$.10/hr for each certification in:

1. ARC Standard First Aid or Equivalent
2. ARC CPR-BLS or Equivalent
3. ARC Lifeguard Training – ARC or Equivalent (Boat Tenders only)
4. ARC Outboard Boating & Water Safety ARC (Boat Tenders only)

Authorize the payment of a \$50 allowance to Lifeguards, Waterfront Directors and Assistant Waterfront Directors who become certified or recertified in CPR and who complete a minimum of eight weeks of employment with a final evaluation that recommends rehire with payment to be made to eligible employees in the final paycheck. (Resol. 01-365 effective 7/23/2001)

Personnel Test Administrator	52	8.00	
Planning/BMTS Traffic Counter	52	8.50	
Engineering Aide	52	7.15,	7.25 eff. 7/24/09
Public Defender Legal Associate	52	17.00	
Public Works Court Attendant	52	7.88	
Court Attendant	52	8.88	

2009 SALARY SCHEDULE

---

Senior Court Attendant	52	10.08	
Security Officer (40)	52	9.00	
Security Officer-Seasonal (40)	52	9.00	
Laborer (40)	52	7.25	
Sheriff			
Chaplain	52	13.70	
Solid Waste Management/Landfill			
Laborer (40)	52	7.25	
WPNH			
Unit Aide	52	7.15	7.25 eff. 7/24/09

\$.10/hr increase for each year of service, to start again after each minimum wage increase.

2009 SALARY SCHEDULE

NEGOTIATION UNION CODES

UNION CODES W/ BENEFITS	UNION CODES** WITH AND WITHOUT POSSIBLE BENEFITS	DEFINITION
01*	01*	Elected, Miscellaneous County Employees, Part-time and Full-time
02*	53**(**)	Management (Admin II)
04	54**(**)	Civil Service Employees Association (CSEA), Full-time
05	55**(**)	AFSCME Council 82, Local 2012 (Corrections)
06	56	Amalgamated Transit Union (ATU), Local 1145
07	57	Broome Administrative & Professional Association (BAPA)
08	70* (new)	CSEA, not full-time
09*	59**	Excluded Personnel (Admin I) Full-time
	71* (new)	Excluded Personnel (Admin I) Part-time
10	60**(**)	AFSCME Council 66, Local 1912 (Blue Collar - all divisions)
14	64**(**)	AFSCME Council 66, Local 1883 (Foremen - all divisions)
26	68**(**)	AFSCME Council 82, Local 8500 (Law Enforcement Officers)
29		Excluded Personnel (Attorneys)
30	69*	CSEA, Local 804 (Library Employees)
52*	52*	Extra help employees covered by the Hourly Rate Schedule - Non Union, Temporary, Seasonal

\*Not Union Represented, not benefit eligible

\*\*If full-time, employee may be eligible for benefits pursuant to Executive Order 1-2002

2009 SALARY SCHEDULE

LONGEVITY

CSEA Union – Union Codes 04 and 08 - Longevity is included in the employee's annual salary or paid as a lump sum payment as described below. Recognized part-time employees receive half the full time amount.

Years	Amount
6 – 9	\$ 600
10 - 14	800
15 - 19	1,100
20 - 24	1,300
25 – 29	1,500
30 +	1,700

Longevity for the remaining unions is paid lump sum "on or about November 1st". Part-time longevity is different for each bargaining unit. Please refer to the contract for detail information.

AFSCME Council 82, Local 2012 (Corrections) - Union Code 05

Years	Amount
5 - 9	\$ 600
10 - 14	900
15 - 19	1,300
20 +	1,550

AFSCME Council 82, Local 8500 (Law Enforcement Officers) - Union Code 26

Years	Amount
5 - 9	\$ 450
10 - 14	600
15 - 19	900
20 +	1,100

Broome Administrative & Professional Association (BAPA) - Union Code 07

Years	Amount
6 - 9	\$ 850
10 – 14	1,100
15 - 19	1,300
20 - 24	1,500
25 - 29	1,700
30 - 35	1,900

Administration I and II - Union Codes 02, 09 and 29.

Years	Amount
6 - 9	\$ 900
10 - 14	1,100
15 - 19	1,300
20 - 24	1,500
25 - 29	1,700
30 - 35	1,900

AFSCME Council 66, Local 1912 (Blue Collar) - Union Codes 10 - 13

Years	Amount
6 - 9	\$ 450
10 - 14	1,050

2009 SALARY SCHEDULE

---

15 - 19	1,200
20 - 24	1,500
25 - 29	1,600
30 +	1,900

AFSCME Council 66, Local 1883 (Foreman) - Union Codes 14 - 17

Years	Amount
6 - 9	\$ 300
10 - 14	1,000
15 - 19	1,200
20 - 24	1,400
25 - 29	1,600
30 +	1,800

ATU - Union Code 06 - Effective 1/1/2006 part-time employees hired after 1/1/2000 receive full longevity.

Years	Amount
5 - 9	\$ 750
10 - 14	1,000
15 - 19	1,200
20 - 24	1,450
25 +	1,550

CSEA - Library Union Code 30

Years	Amount
10 - 14	\$ 900
15 - 19	1,100
20 - 24	1,300
25 - 29	1,500
30 +	1,700

2009 SALARY SCHEDULE

BROOME COUNTY 2009 PAYROLL DATE SCHEDULE  
261 WORK DAYS (26.1 PAYROLLS) IN THE 2009 WORK YEAR

PAYROLL	PERIOD COVERED	PAYMENT DUE
1	Dec 15 – Dec 28, 2008	Jan 02
2	Dec 29, 2008 - Jan 11, 2009	Jan 16
3	Jan 12 – Jan 25	Jan 30
4	Jan 26 - Feb 08	Feb 13
5	Feb 09 – Feb 22	Feb 27
6	Feb 23 – Mar 08	Mar 13
7	Mar 09 – Mar 22	Mar 27
8	Mar 23 - Apr 05	Apr 10
9	Apr 06 – Apr 19	Apr 24
10	Apr 20 - May 03	May 08
11	May 04 - May 17	May 22
12	May 18 – May 31	Jun 05
13	Jun 01 - Jun 14	Jun 19
14	Jun 15 - Jun 28	Jul 02 *
15	Jun 29 - Jul 12	Jul 17
16	Jul 13 – Jul 26	Jul 31
17	Jul 27 - Aug 09	Aug 14
18	Aug 10 – Aug 23	Aug 28
19	Aug 24 - Sept 06	Sept 11
20	Sept 07 – Sept 20	Sept 25
21	Sept 21 - Oct 04	Oct 09
22	Oct 05 - Oct 18	Oct 23
23	Oct 19 - Nov 01	Nov 06
24	Nov 02 – Nov 15	Nov 20
25	Nov 16 – Nov 29	Dec 04
26	Nov 30 - Dec 13	Dec 18
27	Dec 14 – Dec 27	Dec 31
1	Dec 28, 2008 - Jan 10, 2009	Jan 15, 2009

\* Due to an observed holiday; pay date is on a Thursday