

# Types of Jobs

Grow has workers registered in the following categories:

- ✓ Carpenter
- ✓ Companion
- ✓ Driver
- ✓ Electrician
- ✓ Gardener
- ✓ Gutter Cleaner
- ✓ Handyperson
- ✓ Housekeeper
- ✓ Mason
- ✓ Painter
- ✓ Personal Care Provider
- ✓ Plumber
- ✓ Shopper
- ✓ Snow Removal
- ✓ Yard Worker

Funding for **GROW**

is provided by the

**New York State**

**Office for Aging**

and

**Broome County**

Broome County Office for Aging

PO Box 1766

Binghamton, NY 13902

(607) 778-6105

[www.gobroomecounty.com/senior](http://www.gobroomecounty.com/senior)

# GROW:

## Information for Workers

GROW matches older workers with in-home job opportunities.



Broome County Office for Aging

PO Box 1766

Binghamton, NY 13902

(607) 778-6105

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# How GROW Works

**GROW** (Gaining Resources for Older Workers) matches older workers (ages 55 and over) with jobs registered by private individuals and families who need help in their homes. Jobs may be one time, short term, long term, part time or full time.

Older workers register with **GROW** and identify the types of work they are able to do. The person needing work done (the employer) contacts **GROW** to register a job.

**GROW** matches an available worker to the jobs which are registered. (If **GROW** has no worker to refer, the employer is notified.)

The worker contacts the employer to discuss the job. The employer may ask for references or other proof that the worker can do the job.

The employer and the worker negotiate the conditions of the job such as rate of pay, job duties, and schedules. All wages are income and may be taxable; it is the responsibility of the worker to comply with all tax laws.

If the employer and the worker agree to work together, a match has been made. If there is no match, the employer may call **GROW** for another referral.

# When Accepting a Referral

You agree to:

- ✓ Contact employers promptly
- ✓ Provide references or other information requested by the employer
- ✓ Accept only jobs that you are able and qualified to perform
- ✓ Establish the payment for the job prior to beginning work
- ✓ Let **GROW** know whether or not a match has been made

The individuals and families who turn to **GROW** for help finding an in-home worker are usually older people who need some help to be able to maintain their independence. You can provide a much-valued service for these employers. You are expected to perform your duties to the best of your abilities.

**GROW** is one source of jobs for registered workers. You are free to accept jobs from other sources.

When you are not available for referrals, you will be placed on inactive status. You need to keep **GROW** informed about availability.

There is no charge by **GROW** for this service, but contributions are accepted.

**GROW** is open

8:30 to noon

Monday through Friday

Messages can be left on voice mail any time. Please give full name and phone number.

**Call 778-6105**