

Types of Jobs

Grow has workers registered in the following categories:

- √ Carpenter
- √ Companion
- √ Driver
- √ Electrician
- √ Gardener
- √ Gutter Cleaner
- √ Handyman
- √ Housekeeper
- √ Mason
- √ Painter
- √ Personal Care Provider
- √ Plumber
- √ Shopper
- √ Snow Removal
- √ Yard Worker

Funding for **GROW**

is provided by the

**New York State
Office for Aging
and
Broome County**

**Broome County Office for Aging
PO Box 1766
Binghamton, NY 13902
(607) 778-6105
Revised 3/05**

GROW: Information for Workers

GROW matches older workers with in-home job opportunities.



**Broome County Office for Aging
PO Box 1766
Binghamton, NY 13902
(607) 778-6105**

How GROW Works

GROW (Gaining Resources for Older Workers) matches older workers (ages 55 and over) with jobs registered by private individuals and families who need help in their homes. Jobs may be one time, short term, long term, part time or full time.

Older workers register with GROW and identify the types of work they are able to do. The person needing work done (the employer) contacts GROW to register a job.

GROW matches an available worker to the jobs which are registered. (If GROW has no worker to refer, the employer is notified.)

The worker contacts the employer to discuss the job. The employer may ask for references or other proof that the worker can do the job.

The employer and the worker negotiate the conditions of the job such as rate of pay, job duties, and schedules.

If the employer and the worker agree to work together, a match has been made. If there is no match, the employer may call GROW for another referral.

There is no charge by GROW for this service, but contributions are accepted.

Expectations for Workers

The individuals and families who turn to GROW for help finding an in-home worker are usually older people who need some help to be able to maintain their independence. You can provide a much-valued service for these employers. You are expected to perform your duties to the best of your abilities.

GROW is one source of jobs for registered workers. You are free to accept jobs from other sources.

When you are not available for referrals, you will be placed on inactive status. You need to keep GROW informed about availability.

When Accepting a Referral

You agree to:

- √ Contact employers promptly
- √ Provide references or other information requested by the employer
- √ Accept only jobs that you are able and qualified to perform
- √ Establish the payment for the job prior to beginning work
- √ Let GROW know whether or not a match has been made

GROW is open

**8:30 to noon
Monday through Friday**

**Messages can be left on voice
mail any time. Please give full
name and phone number.**

Call 778-6105