

# Types of Jobs

Grow has workers registered in the following categories:

- ✓ Carpenter
- ✓ Companion
- ✓ Driver
- ✓ Electrician
- ✓ Gardener
- ✓ Gutter Cleaner
- ✓ Handyperson
- ✓ Housekeeper
- ✓ Mason
- ✓ Painter
- ✓ Personal Care Provider
- ✓ Plumber
- ✓ Shopper
- ✓ Snow Removal
- ✓ Yard Worker

# Hiring a Worker Through GROW



GROW matches older workers with in-home job opportunities.

Funding for **GROW**

is provided by the

**New York State**

**Office for Aging**

and

**Broome County**

Broome County Office for Aging

PO Box 1766

Binghamton, NY 13902

(607) 778-6105

[www.gobroomecounty.com/senior](http://www.gobroomecounty.com/senior)

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Binghamton, NY 13902

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# How GROW Works

GROW (Gaining Resources for Older Workers) matches older workers (ages 55 and over) with jobs registered by private individuals and families who need help in their homes. Jobs may be one time, short term, long term, part time or full time.

Older workers register with GROW and identify the types of work they are able to do. The person needing work done (the employer) contacts GROW to register a job.

GROW matches an available worker to the jobs which are registered. (If GROW has no worker to refer, the employer is notified.)

The worker contacts the employer to discuss the job. The employer may ask for references or other proof that the worker can do the job.

The employer and the worker negotiate the conditions of the job such as rate of pay, job duties, and schedules. The employer is responsible for determining whether employment taxes are due and to pay such taxes if necessary.

If the employer and the worker agree to work together, a match has been made. If there is no match, the employer may call GROW for another referral.

# You Need to Know

You should give careful thought to the hiring decision and check the references of any worker you are considering for a position in your home.

If you are not comfortable interviewing a worker, negotiating wages, etc., you might ask a friend or family member to help you. If you do not want the responsibilities of hiring a worker directly, you could arrange for services through a home health services agency (in the yellow pages).

If you need services for which you cannot afford to pay, call the Senior Resource Line of Broome County Office for Aging at 778-2411. The Senior Resource Line staff can help determine if other programs could help you.

## PLEASE NOTE

The Broome County Office for Aging functions solely as a clearinghouse to connect workers and employers; OFA does not check references or perform background checks, nor does it guarantee the quality or integrity of the registered workers.

There is no charge by GROW for this service, but contributions are accepted.

# To Register a Job

Call GROW between 8:30 and noon, Monday through Friday, to register a job. GROW will ask for:

- ✓ Your name, address and phone number
- ✓ A short description of the job
- ✓ Any special requirements
- ✓ If someone else is registering the job for you, that person's name and phone number

**GROW is open**

**8:30 to noon**

**Monday through Friday**

**Messages can be left on voice mail any time. Please give full name and phone number.**

**Call 778-6105**