LABORER

DISTINGUISHING FEATURES OF THE CLASS: An incumbent in this position performs routine physical work that requires physical endurance and a willingness to perform arduous tasks. The work is performed under direct supervision. Does related work as required.

TYPICAL WORK ACTIVITIES:

Rakes and shovels asphalt to patch potholes and/or assists in the paving of roads;
Assists in the installation, maintenance and repair of sidewalks by shoveling, jackhammering, laying forms and pouring cement;
Assists in the installation, maintenance and repair of pipelines by excavating, laying pipe and backfilling;
Loads and unloads trucks;
Cuts brush, removes dead trees, plants grass and mows lawns;
Cleans debris from parking lots and culverts;
Shovels snow and spreads salt on sidewalks;
Serves as a wingperson on a snowplow;
Operates power tools and equipment such as saws, mixers, jackhammers, and mowers after receiving proper training;
Acts as a flagperson on street jobs;
Performs routine maintenance on water and sewer systems;
Cleans vehicles and buildings;
Operates motor equipment on a relief, emergency or trainee basis with proper licensure;
Scrapes and repaints surfaces using brushes and rollers;
Performs cleaning and minor repairs and maintenance to fences, gates, signs, buildings and other various equipment;

When assigned to the Division of Solid Waste Management:

Works in the hazardous waste facility, collecting, loading and unloading, and consolidating hazardous waste;
Performs minor repairs and routine maintenance on motor equipment;
May direct vehicles to the dumping area, weigh vehicles entering and leaving the site, and collect dumping fees.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Ability and willingness to perform routine physical labor;
Ability to follow oral and written directions;
Willingness to work in inclement weather;
Willingness to respond to emergencies and work overtime;
Physical strength and endurance;
Physical condition commensurate with the demands of the position.
LABORER—Contd

MINIMUM QUALIFICATIONS: None

MINIMUM QUALIFICATIONS FOR BROOME COUNTY DEPARTMENTS:

A) Graduation from high school or possession of an equivalency diploma; OR

B) Currently working towards completing the requirements for a high school or an equivalency diploma.

NOTE: Under B), the requirements for the equivalency diploma must be met by the end of the probationary period.

SPECIAL REQUIREMENT FOR EMPLOYEES OF BROOME COUNTY DEPARTMENTS DURING THE PROBATIONARY PERIOD: Possession of the appropriate level Commercial Driver’s License (CDL).