As of July 6,2020

	2010			
	2019	Current	2021	2021
<u>Title of Position</u> <u>Grade/U</u>	Jnit Actuals	<u>Authorized</u>	<u>Requested</u>	Recommended
Full-Time Positions				
District Attorney Elected	1	1	1	1
Chief Assistant District Attorney AT-5	0	0	1	1
Deputy District Attorney AT-4	2	1	1	1
Senior Assistant District Attorney AT-3	5	6	7	7
Assistant District Attorney II AT-2	8	7	8	8
Assistant District Attorney I AT-1	4	5	5	5
Chief Investigator - DA 27 Admir	n 1	1	1	1
Ass't Chief Investigator 27 Admir	n 0	1	1	1
Community Relations Director 25 Admir	n 1	1	1	1
Fiscal Services Administrator 24 Admin	n 0	1	1	1
Investigator - DA 22 Admir	n 3	4	4	4
Secretary to the DA 14 Admir	n 8	7	7	7
Receptionist/Typist 7 Admin	0	1	1	1
Secretary 13 CSEA	1	3	3	3
Traffic Diversion Coordinator 13S CSEA	. 0	1	1	1
Keyboard Specialist *** 8 CSEA	2	2	2	2
Total Full-Time Positions	36	42	45	45
Part-Time Positions		*		٠.
Investigator - DA 22 Admir	1 2	2	2	2
Total Part-Time Positions	2	2	2	2

Total Positions	38	44	47	47

^{***} One position abolished in 2019/One position unfunded in 2019

Public Works, Parks, Recreation and Youth Services 15030001			As of		
Engineering			July 6,2020		
		2019	Current	2021	2021
<u>Title of Position</u>	<u>Grade/Unit</u>	<u>Actuals</u>	<u>Authorized</u>	Requested	Recommended
Full-Time Positions					
Deputy Commissioner of Public Works, Parks, Recreation					
and Youth Services/Engineering*	H Admin	1	1	1	1
·	28 BAPA	2	2	2	2
Engineer III					
Engineer II**	24 CSEA	4	4	3	3
Engineer I	21 CSEA	1	1	2	2
Assistant Engineer ***	17 CSEA	3	3	3	3
Total Full-Time Positions		11	11	11	11
Part-Time Positions					
None					
Total Part-Time Positions			0	0	0
Total Part-Time Positions		U	U	U	U
Total Positions		11	11	11	11

^{*} One Deputy position unfunded in 2018

^{**} One EII position unfunded in 2020 abolished in 2021(Changed to EI)

^{***} One position unfunded in 2021

Sheriff/Corrections 2	23010003			As of		
				July 6, 2020		
				Current	2021	2021
<u>Title of Position</u>		Grade/Unit	<u>2019</u>	<u>Authorized</u>	<u>Requested</u>	Recommended
Full-Time Positions						
Corrections Major		28 BAPA	1	1	1	1
Corrections Captain		26 BAPA	1	1	1	1
Corrections Lieutenant		AFSCME	8	8	8	8
Corrections Sergeant		AFSCME	17	17	17	17
Corrections Officer *		AFSCME	159	159	159	159
Inmate Records Clerk		10 CSEA	2	2	2	2
Keyboard Specialist		8 CSEA	2	2	2	2
Laundry Worker		6 CSEA	1	1	1	1
Library Clerk		5 CSEA	1	1	1	1
То	tal Full-Time Positions	_	192	192	192	192
Part-Time Positions						
Chaplain		NA	2	2	2	2
Tot	tal Part-Time Positions		2	2	2	2
Total Positions			194	194	194	194

^{*} One position unfunded since 2012

The Staff Development Department is responsible for the orientation and continued education program for all employees. Various community resources and consultants are used for presentation of programs.

The Alzheimer's Dementia Unit provides specialized care to those residents with dementia who are experiencing memory loss, impairment of functional abilities, and loss of other cognitive skills. The goal is to maintain each resident at his or her highest practicable level of functioning for the longest period possible.

The Infection Control Department monitors all departments for infection control compliance. The department provides an ongoing employee health program, administers resident and staff flu vaccine, administers resident pneumococcal vaccine, and administers residents, staff, and volunteer Mantoux testing program. The department also reviews the Occupational Exposure Control Program and monitors compliance, oversees the administration of Hepatitis B vaccination program, and assists the employee in education regarding Infection Control issues, while maintaining documentation compliance.

The Sub-Acute Rehabilitation Unit is intended to address residents acutely impacted by a clinical event. Whether the need for services is for extensive nursing services or for rehabilitation services provided by physical, occupational, or speech language clinical staff, comprehensive care to ensure a positive outcome is provided to all participants. It is our express ambition to manage this unit in accordance with these guidelines to ensure that every resident of the Subacute Unit receives full attention and support throughout his or her recovery period.

The budget includes nursing positions necessary to meet the care needs of the residents as required by regulation. The amount of

nursing staff scheduled to work on any given day is set by a historical standard that considers the care needs of each resident.

2021 Objectives

- Maintain a successful Nurse aide 100-hour training program. A full-time Nurse Trainer (formerly a part-time position) has been added to meet the current needs of the program and expand recruitment.
- Make appropriate adjustments to implement a new Medicaid Case Mix Methodology, whatever the NYS DOH decides that shall be.
- Continue to maintain a 2 Star CMS Rating and 2nd Quintile NYS DOH ranking) and improve quality measures.
- > Strive for a deficiency free survey.
- Advance the Interact program to reduce the amount of emergency room transfers and generate DSRIP supported revenue
- > Continue efforts to reduce re-hospitalizations.
- Successfully implement changes necessary to accommodate and comply with the new Medicare reimbursement model, PDPM (Patient Driven Payment Model).
- Continue efforts to adequately staff the building, hire employees, and retain employees.
- Successful implementation of Arjo Diligent

As of July 6,2020

			July 6,2020		
		2019	Current	2021	2021
<u>Title of Position</u>	Grade/Unit	<u>Actuals</u>	<u>Authorized</u>	Requested	Recommended
Full-Time Positions					
Commissioner of Transportation	G Admin	1	1	1	1
Director of Transit Administration	B Admin	1	1	1	1
Director of Transit Operations	23 Admin	1	1	1	1
Director of Transit Maintenance	23 Admin	1	1	1	1
Transit Supervisor	18 BAPA	3	3	3	3
Transit Mechanic Supervisor	17 CSEA	2	2	2	2
Mobility Manager **	16 CSEA	0	1	1	1
Principal Account Clerk	13 CSEA	1	1	1	1
Secretary	13 CSEA	0	0	1	1
Dispatcher	10 CSEA	2	2	2	2
Senior Account Clerk	9 CSEA	1	1	1	1
Transit Route Clerk	9 CSEA	1	1	1	1
Senior Clerk	8 CSEA	0	0	1	1
Clerk **	6 CSEA	2	3	2	2
Custodial Worker ***	6 CSEA	0	0	2	2
Account Clerk Typist	7 CSEA	1	1	0	0
Coach Operator */**	ATU	40	46	46	46
Senior Transit Mechanic	ATU	10	10	10	10
Transit Mechanic	ATU	1	1	1	1
Transit Mechanic Helper **	ATU	3	4	4	4
Total Full-Time Position	ons	71	80	82	82
Dort Time Desitions					
<u>Part-Time Positions</u> Custodial Worker	6 CSEA	2	2.	0	0
		2	2	0	0
Coach Operator	ATU	14	14	14	14
Passenger Van Operator	ATU	10	10	10	10
Total Part-Time Position	ons	26	26	24	24
Total Positions		97	106	106	106

^{*} Two additional positions negotiated in 2019 ATU contract

^{**} Transferred to operating from JARC Grant in 2020

^{***} Change custodial from PT to FT in 2020

2021 Recommended Personnel Changes

					2021 Recommended Personnel Changes								
1	Stop-DWI	24000003	1	Secretary	13 CSEA	Unfund	Efficiencies	(22,015)					
2	Social Services	35030006		Secretary	13 CSEA	Abolish	Efficiencies	(51,415)					
3	Social Services	35030006		Management Associate	18 BAPA	Create	Efficiencies	53,211					
4	Social Services	35030006		Receptionist	AFSCME	Create	Efficiencies	2,612					
5	Aviation	28010005		Account Clerk	7 CSEA	Abolish	Efficiencies	(42,184)					
6	Aviation	28010005		Principal Account Clerk	13 CSEA	Create	Efficiencies	53,079					
7	Library	40000008		PT Principal Account Clerk	9CSEA/13 CSEA	Upgrade from PT Senior Account Clerk	Efficiencies	3,829					
8	Solid Waste Management	38040007		Equipment Mechanic I	AFSCME	Create	Efficiencies	58,440					
9	Transit	31010105		Custodial Worker	6 CSEA	Part Time to Full Time	Efficiencies	52,804					
10		31010105		Secretary	13 CSEA	Create	Efficiencies	62,356					
	Transit	31010105		Account Clerk Typist	7 CSEA	Abolish	Efficiencies	(58,317)					
11				Senior Clerk	8 CSEA	Create	Efficiencies	33,374					
12	Transit	31010105		Clerk	6 CSEA	Abolish	Efficiencies	(48,640)					
13	Transit	31010105			25 BAPA	Part Time Create	Efficiencies	56,987					
14	Information Technology	10020001		Telecommunications Manager	20 BAPA	Part Time Abolish	Efficiencies	(43,191)					
15	Information Technology	10020001		Computer Operations Supervisor			Efficiencies						
16	Information Technology	10020001		Telecommunications Manager	25 BAPA	Full Time Abolish		(134,690)					
17	Information Technology	10020001		Network Engineer	26 BAPA	Create	Efficiencies Efficiencies	99,123					
18	Information Technology	10020001		Computer Hardware Technician	16 CSEA	Refunded							
19	Information Technology	10020001		Senior Computer Operator	16 CSEA	Abolished	Efficiencies						
20	Public Works Engineering	15030001		Engineer II	24CSEA	Abolish position unfunded in 2020	Efficiencies	CE C2E					
21	Public Works Engineering	15030001		Engineer I	21 CSEA	Create Unfund	Efficiencies Efficiencies	65,635					
22	Public Works Engineering	15030001		Assistant Engineer	17 CSEA			(56,637)					
23	Health Mat Child Health & Develop	25060004		Public Health Nurse	17 CSEA	Abolish (One was unfunded in 2019)	Efficiencies Efficiencies	(118,602) 52,237					
24	Health Mat Child Health & Develop	25060004		Early Intervention Services Coordinator	16 CSEA NA	Fund position unfunded in 2012 Abolish	Efficiencies	(80,271)					
25	Health Mat Child Health & Develop	25060004		Dir of Maternal Child Health & Dev Part-Time	NA NA	Unfunded since 2014, abolished in 2021	Efficiencies	(00,271)					
26	Clinics & Disease Control	25020004		Medical Director STD/HIV Clinic Part-Time	14 CSEA	•	Efficiencies	-					
27	Clinics & Disease Control	25020004		Senior Registered Professional Nurse		Unfunded since 2015, abolished in 2021	Efficiencies	-					
28	Clinics & Disease Control	25020004		Supervising Public Health Nurse	20 BAPA	Unfunded in 2018, abolished in 2021	Efficiencies	•					
29	Clinics & Disease Control	25020004		Secretary	13 CSEA	Unfunded since 2018, abolished in 2021	Efficiencies	-					
30	Clinics & Disease Control	25020004		Nurse Practitioner	27 CSEA	Unfunded in 2019, abolished in 2021	Efficiencies	=					
31	Clinics & Disease Control	25020004		Patient Accounts Representative	8 CSEA NA	Two positions unfunded in 2019, abolished in 2021	Efficiencies	-					
32	Clinics & Disease Control	25020004		Medical Director TB Part Time	D Admin	Unfunded in 2020, abolished in 2021 One position unfunded since 2018, abolished in 2021	Efficiencies	-					
33	Health Administration	25010004		Deputy Director of Public Health Part Time	13 CSEA	•	Efficiencies	-					
34	Health Administration	25010004		Secretary Part-Time		One position unfunded in 2019, abolished in 2021	Efficiencies	(104.720)					
35	Health Administration	25010004		Supervising Public Health Educator	21 BAPA D Admin	One position unfunded in 2021 Funded in 2021	Efficiencies	(104,720) 104,720					
36	Health Administration	25010004		Deputy Director of Public Health	BCSLEOA	Create	Efficiencies						
37	Sheriff-Highway Patrol	23020303		Deputy Sheriff	BUSLEUA			153,884					
38	Elections	07000001		Election Commissioners	C A -l !	Increase from 12,500 to 20,000	Efficiencies	24,091					
39	Elections	07000001		Election Deputy Commissioners	C Admin	Upgrade to D Admin	Efficiencies	9,702					
40	Emergency Services	20010003		Senior Emergency Services Dispatcher	18 BAPA	Abolish	Efficiencies Efficiencies	(105,595) 105,595					
41	Emergency Services	20010003		Senior Emergency Services Dispatcher /CAD Administrator	18 BAPA 15 CSEA	Create	Efficiencies	105,595					
42	Emergency Services	20010003		Emergency Management Associate		Transfer from Security 22000020	Efficiencies	70 005					
43	Emergency Services	20010003		Emergency Management Assistance Coordinator	20 Admin	Create	Efficiencies	70,885					
44	Emergency Services	20010003		Clerk	7 CSEA	Abolish		(115,656)					
45	Emergency Services	20010003		School Safety Program Coordinator Part Time	24 Admin	Create Create	Efficiencies Efficiencies	32,915					
46	Emergency Services	20010003		Emergency Services Radio Technician Part Time	14 CSEA			29,060					
47	Emergency Services	20010003		Account Clerk Part Time	7 CSEA	Abolish	Efficiencies	(22,525)					
48	Emergency Services	20020003		Senior Emergency Services Dispatcher	18 BAPA	Abolish	Efficiencies	(105,595)					
49	Emergency Services	20020003		Public Safety Systems Supervisor	24 Admin	Create	Efficiencies	105,595					
50	District Attorney	06000001		Chief Assistant to the District Attorney	AT-5	Upgrade from AT-4	Efficiencies	22,969					
. 51	District Attorney	06000001		Senior Assistant District Attorney	AT-3 AT-2	Transfer from tax supported grant to operating	Efficiencies Efficiencies	-					
52	District Attorney	06000001		Assistant District Attorney II	AT-3	Transfer from tax supported grant to operating		-					
53	District Attorney	06000001		Senior Assistant District Attorney		Transfer to grant	Efficiencies	01 050					
54	Personnel	13000001		Deputy Personnel Officer	B Admin E Admin	Create Abolish	Efficiencies Efficiencies	81,850 (94,175)					
55	Personnel	13000001		Director of Employee Relations Veterans Service Officer Part Time	11 CSEA	Upgraded from a Senior Clerk Part Time 8 CSEA	Efficiencies	(94,175) 5,982					
56	Veterans	36000006	1	veterans service Officer Part Tiffle	II CSCA	opgraded from a senior clerk Part Time & CSEA	emciencies	136,707					
								130,707					