

PERSONNEL COMMITTEE MEETING MINUTES
March 8, 2022

The Personnel Committee of the Broome County Legislature met on Tuesday, March 8, 2022 via Zoom Videoconferencing.

Members Present: G. Baldwin (Chair), M. Hilderbrant, C. O'Brien (Voting Representative for K. Wildoner), K. Beebe, S. Ryan, K. Wildoner.

Members Absent: None

Others Present: B. Weslar, M. Kaminsky, J. Shaw, D. Reynolds, M. Pasquale M. Whalen, K. Myers, M. Tanzini, J. Scott, A. Martin, Legislature; J. Garnar, C. Wagner, M. Ponticiello, C. Whalen, County Executive; J. Knebel, OMB; D. Camin, IT; A. Aranov, B. Sanford WPRNC; D. Thorpe, Transit; B. Ravas, K. White, J. Sullivan, N. Williams, DSS; L. Biasillo, Cornell Cooperative; E. Woidt, Parks; M. Korchak, DA; J. Haas, Land Bank; M. Whitcombe, OFA; E. Gartenman, Assigned Council; R. Murphy, OET; S. Davis, Sheriff; C. Segrue, Personnel; S. Brewer, Planning; S. Medina, Health Department; P. Shiel, Rachel, E.M., V. Gialanella, Resident.

The Personnel Committee meeting was called to order by the Chair at 4:05 PM. Ms. Beebe made a motion to move the agenda, seconded by Ms. O'Brien

The Committee took the following action with regard to the matters before it:

#23 [RESOLUTION AUTHORIZING RENEWAL OF THE IMMUNIZATION ACTION PLAN GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2022-2023](#)

Carried. Ayes-5, Nays-0

#24 [RESOLUTION AUTHORIZING RENEWAL OF THE HEALTHY NEIGHBORHOODS PROGRAM GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2022-2023](#)

Responding to a question from Ms. O'Brien, Ms. Medina stated that this is the first year of a five-year grant that was delayed last year due to COVID. Staff from the HUD Grant would be moving into this grant. Responding to another question from Ms. O'Brien, Ms. Medina stated that the position upgrades included home visits and more workload. Responding to a final question from Ms. O'Brien, Ms. Medina stated that if this grant goes away, the positions would be terminated.

Carried. Ayes-5, Nays-0

#25 [RESOLUTION AUTHORIZING RENEWAL OF THE YOUTH TOBACCO ENFORCEMENT AND PREVENTION PROGRAM GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2022-2023](#)

Carried. Ayes-5, Nays-0

#26 RESOLUTION AUTHORIZING RENEWAL OF THE ENHANCED WATER SUPPLY PROGRAM GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2022-2023

Carried. Ayes-5, Nays-0

#28 RESOLUTION AUTHORIZING RENEWAL OF THE EXPANDED IN-HOME SERVICES FOR THE ELDERLY PROGRAM (EISEP) GRANT FOR THE OFFICE FOR AGING AND ADOPTING A PROGRAM BUDGET FOR 2022-2023

Carried. Ayes-5, Nays-0

#29 RESOLUTION AUTHORIZING RENEWAL OF THE COMMUNITY SERVICES FOR THE ELDERLY PROGRAM GRANT FOR THE OFFICE FOR AGING AND ADOPTING A PROGRAM BUDGET FOR 2022-2023

Carried. Ayes-5, Nays-0

#30 RESOLUTION AUTHORIZING RENEWAL OF THE WELLNESS IN NUTRITION (WIN) PROGRAM GRANT FOR THE OFFICE FOR AGING AND ADOPTING A PROGRAM BUDGET FOR 2022-2023

Carried. Ayes-5, Nays-0

#38 RESOLUTION AUTHORIZING A PERMANENT MERIT PAY STIPEND PROGRAM FOR THE OFFICE OF THE DISTRICT ATTORNEY

Responding to a question from Ms. O'Brien, Mr. Korchak stated that 7 of their 25 positions are vacant. The merit pay would be for the extra workload taken on by attorneys while the courts were closed during COVID. The number of felonies stayed the same as recent years, but trials were not happening during COVID, so this created a large number of cases that couldn't proceed. Attorneys were working well over the 37.5 hours per week, Mr. Korchak wants to pay those attorneys for their work. The merit pay program will also create an incentive for attorneys to stay instead of leaving to go to the Attorney Generals Office or other state or federal positions. Ms. O'Brien asked how the merit pay would be broken down. Mr. Korchak stated that the merit pay would go to attorneys who have handled the most cases to try and compensate those that consistently went to trial. Responding to another question from Ms. O'Brien, Mr. Korchak stated that it was requested to increase salaries in the budget, but this created more of an incentive. The merit pay is something the office is looking to make permanent. Ms. O'Brien stated that she would like this to be a year-to-year resolution so that pay increases cannot just be given out without the knowledge of the Legislature. Mr. Whalen and Mr. Baldwin agreed with Ms. O'Brien. Ms. Myers stated she thought this merit pay program was a good idea and giving an incentive for attorneys to stay would help the County. Ms. Beebe and Mr. Weslar agreed with Ms. Myers. Mr. Martin stated that if it is her desire to amend this to one year, it would be helpful to allow time for the staff to work with the DA on an amendment to create a year-to-year resolution with the District Attorney's Office.

Carried. Ayes-5, Nays-0

At 4:16PM Mr. Wildoner joined the committee meeting. His voting privileges were reinstated as Ms. O'Brien, stepped down as Mr. Wildoner's voting representative.

#39 RESOLUTION AUTHORIZING A PERSONNEL CHANGE REQUEST FOR THE DIVISION OF INFORMATION TECHNOLOGY

Responding to a question from Mr. Weslar, Mr. Camin stated that the position is being changed to a computer programmer analyst to focus their work on PeopleSoft.

Carried. Ayes-5, Nays-0

#40 RESOLUTION AUTHORIZING PERSONNEL CHANGE REQUESTS FOR THE WILLOW POINT REHABILITATION AND NURSING CENTER

Responding to a question from Mr. Hilderbrant, Mr. Aranov stated that this position was going from two part-time supervisor positions to one full-time supervisor position to increase the chances of hiring a qualified candidate.

Carried. Ayes-5, Nays-0

#45 RESOLUTION AUTHORIZING LABOR AGREEMENT WITH BROOME COUNTY SHERIFF'S LAW ENFORCEMENT OFFICERS ASSOCIATION LOCAL 8500 FOR 2020-2024

Responding to a question from Ms. Ryan, Mr. Ponticiello stated that this agreement is going back to 2020 because the Law Enforcement Union and the County were in arbitration. The Union's agreement ended in 2020 and the new agreement was finalized in 2022. Therefore, the agreement must go back to 2020 to compensate for the time used in arbitration.

Carried. Ayes-5, Nays-0

There being no further business to come before the Committee at this time, a motion to adjourn was made by Mr. Hilderbrant seconded by Mr. Beebe. The meeting adjourned at 4:31 PM.